

SUBJECT: United Farm Workers et al.

FILE: 44-57102

UNITED STATES GOVERNMENT

DEPARTMENT OF JUSTICE

# Memorandum

TO : Acting Director  
Federal Bureau of Investigation

DATE: JUL 11 1973

JSP:WLG:MHJ:grh  
DJ 144-11E-126

FROM : J. Stanley Pottinger  
Assistant Attorney General  
Civil Rights Division

SUBJECT: Unknown Subjects,  
Kern County Sheriff's Department,  
Teamster's Union;  
Frank Quintana, Helen Chavez,  
Teresa Alicia, Lila Mancha  
Xavier Rivers, XAVIER RIVERS  
Leonard Rodriguez - Victims  
Conspiracy Against Rights  
CIVIL RIGHTS

Community Relations Service officials have provided this Division with information that about 25 Teamsters assaulted the victims while they were picketing and while Sheriff's deputies stood by and allowed the assault.

Please interview the victims to determine what knowledge they have of the incident which occurred at the John Kovacovich ranch near La Monte, California.

Particularly determine how many Kern County Sheriff's deputies were present and what actions, if any, were taken by them from the time the Teamsters arrived until the time the Teamsters left the scene.

EX-104  
Victims' current addresses are:

44-57102-

MCT-2

JUL 13 1973

EXP. PROC.

4

1. Helen Chavez, and

2. Frank Quintana can be reached through  
UFW Headquarters  
10913 Main Street  
La Monte, California  
805-845-3344

3. Teresa Alicia

[REDACTED] (b)(1)(c)

4. Lila Mancha

[REDACTED] (b)(7)(c)

5. Xavier Riveria

[REDACTED] (b)(7)(c)

6. Leonard Rodriguez

[REDACTED] (b)(7)(c)

FBI

Transmit in \_\_\_\_\_  
(Type in plaintext or code)

Via \_\_\_\_\_

Airtel

(Priority)

TO: SAC, Sacramento

EX-104

Date 7/13/73

From: Director, FBI

57102 - 1

1 - Mr. Davis

UNSUBS, KERN COUNTY SHERIFF'S DEPARTMENT,  
TEAMSTERS UNION; FRANK QUINTANA,  
HELEN CHAVEZ, TERESA ALICIA, LILA MANCHA,  
XAVIER RIVERS, LEONARD RODRIGUEZ - VICTIMS  
CONSPIRACY AGAINST RIGHTS  
CIVIL RIGHTS

Enclosed are two copies of a self-explanatory Departmental letter dated 7/11/73.

Complete the requested investigation in accordance with the provisions of  
Section 27, Volume II, Manual of Instructions, and surep within 21  
days of the receipt of this communication.

State in the first paragraph of the details of your report that it contains the results  
of a ☒ limited investigation and underscore the word limited  
☐ preliminary ☐ preliminary

Advise ☒ all persons interviewed  
☒ appropriate officials at the outset that this investigation is being conducted  
at the specific request of the U. S. Department of Justice.

Remarks:

Enc. (2)

(Do not type below this line.)

WLD:bap (4)

SEE NOTE PAGE TWO...

MAILED 20

JUL 13 1973

FBI

JUL 13 1973 TELETYPE UNIT ☐

F-291

6

Airtel to SAC, SC

RE: UNSUBS, KERN COUNTY SHERIFF'S DEPARTMENT,  
TEAMSTERS UNION, FRANK QUINTANA, ET AL. - VICTIMS

NOTE: The Department requests a limited investigation concerning information by the Community Relations Service officials that 25 teamsters assaulted the victims while Sheriff's deputies stood by and allowed the assault. This instructs SC to conduct requested investigation.

UNITED STATES GOVERNMENT

DEPARTMENT OF JUSTICE

# Memorandum

TO : Acting Director  
Federal Bureau of Investigation

DATE: JUL 13 1973

FROM : J. Stanley Pottinger  
Assistant Attorney General  
Civil Rights Division

JSP:RAM:vap  
DJ 144-11E-126

SUBJECT: Unknown Subjects,  
Kern County Sheriff's Department,  
Teamster's Union;  
Frank Quintana, Helen Chavez,  
Teresa Alicia, Lila Mancha, Xavier Rivers,  
Leonard Rodriguez - Victims;  
Conspiracy Against Rights  
CIVIL RIGHTS

Reference is made to my memorandum dated July 1  
1973.

(b)(7)(F) This Division has received the attached letter and  
telegram. [REDACTED] writes that she was an eyewitness  
to acts of terror committed against the United Farm Workers.  
(b)(7)(C) [REDACTED] was telephoned by this Division and he said he  
was an eyewitness to property of the farm workers being  
damaged. He also said that he had the names of eyewitnesses  
to beatings of the farm workers.

Please conduct the following limited investigation:

(b)(7)(C) a) Interview [REDACTED] and [REDACTED] for details  
of what they saw. Obtain from them names of other eyewit-  
nesses to violence against the farm workers and interview  
them for details.

b) Interview all victims of violence that might be  
named for their version of what happened to them.

REC-59  
ST-102

44-57102

11 JUL 13 1973

EXP. PROC.  
JUL 13 1973  
38

8

Dear attorney Genl. Richardson

We are writing you to sincerely  
ask that you immediately  
launch an investigation  
of the organized acts of terror  
being committed by the  
Teamsters against the UFW.  
I have seen this with my own  
eyes — I'm a Registered Nurse  
and have been keeping in  
the Coachella Calif valley.

Please we beg you the Fed. Board of Investigation  
of illegal grower pay-off to  
Teamsters' Officials — Please  
don't sit on the results —  
We know you have evidence —  
Sincerely in Justice & Peace

1244-120-436
DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
CIV. RIGHTS DIV.

44-57102-2

ENCLOSURE

(b)(7)(D)

JANUP

004 03:44:45 06/27/73

- RR 1A JOROM

004 03:47:39 06/27/73

DOJTC00305 1780314

DCS723

TELEGRAM  
SPECIAL

ROTUZYUW RUEACCA0188 1780259-UUUU--RUEBWJA.

DE RUEADCR #6783 1780225

ZNR UUUUU

BT

UNCLAS RCD VIA COML CARRIER

EPAC08 0353P EDT JUN 26 73 WAC293(1953)(2-194702E177)PD 06/26/73 1953

ICS 1PMENGZ CSP

3138724340 NL TDBN DETROIT MI 100 06-26 0753P EST

PMS ELLIOT RICHARDSON

ATTORNEY GENERAL US

WASHINGTON DC

I HAVE JUST RETURNED FROM COACHELLA CALIFORNIA. I WITNESSED  
THERE THAT THE TEAMSTERS ARE SEEKING TO DESTROY THE UNITED FARM  
WORKERS UNION OF CESAR CHAVES THROUGH VIOLENCE AND INTIMIDATION.  
PLEASE INTERVINE AND STOP THE VIOLENCE AND REQUIRE SECRET ELECTIONS  
SO THAT THE FARM WORKERS CAN HAVE THE UNION OF THEIR CHOICE.

BT

#6738

(b)(7)(A)

NNNN

004 03:49:02 06/27/73

ENCLOSURE

44-57102-2

see 156-57-0



AIRTEL

7/17/73

ST-102

To: SAC, Sacramento

From: Director, FBI <sup>REC-59</sup> 44-57102-2

1 - Mr. Davis

of UNSUBS; KERN COUNTY SHERIFF'S DEPARTMENT,  
TEAMSTERS UNION; FRANK QUINTANA,  
HELEN CHAVEZ, TERESA ALICIA, LILA MANCHA,  
XAVIER RIVERS, LEONARD RODRIGUEZ - VICTIMS  
CONSPIRACY AGAINST RIGHTS  
CIVIL RIGHTS

<sup>att.</sup>  
ReBuairtel dated 7/13/73.

Enclosed are 2 copies of a self-explanatory  
Departmental letter dated 7/13/73, with enclosures.

Complete this limited investigation in conjunction  
with the request of the Department forwarded to you by airtel  
7/13/73.

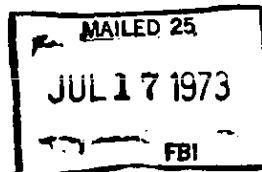
The Department advised that [REDACTED] resides at [REDACTED] The lead (b)(7)(D)  
to interview her should be accompanied by any additional infor-  
mation in the possession of Sacramento at this time.

Enclosures (6)

Assoc. Dir. \_\_\_\_\_  
Asst. Dir.:  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Files & Com. \_\_\_\_\_  
Gen. Inv. \_\_\_\_\_  
Ident. \_\_\_\_\_  
Inspection \_\_\_\_\_  
Intell. \_\_\_\_\_  
Laboratory \_\_\_\_\_  
Plan. & Eval. \_\_\_\_\_  
Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Cong. Serv. \_\_\_\_\_  
Corr. & Crm. \_\_\_\_\_  
Research \_\_\_\_\_  
Press Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director Sec'y \_\_\_\_\_

WLD:bap (4)

SEE NOTE PAGE TWO...



F152  
59 JUL 27 1973

MAIL ROOM ☐ TELETYPE UNIT ☐

Airtel to SAC, SC

RE: UNSUBS, KERN COUNTY SHERIFF'S DEPARTMENT,  
TEAMSTERS UNION, FRANK QUINTANA, ET AL. - VICTIMS

NOTE: The Department requested a limited investigation concerning information by the Community Relations Service officials that 25 teamsters assaulted the victims while Sheriff's deputies stood by and allowed the assault. This advises Sacramento that the Department has requested additional limited investigation concerning this matter.

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

JUL 25 1973

TELETYPE

NR 09 SC PLAIN

6:32 PM URGENT 7-25-73 ERD

TO: DIRECTOR, FBI  
LOS ANGELES  
DETROIT

FROM: SACRAMENTO (44-542) (P) 2P

Mr. Felt	_____
Mr. Baker	_____
Mr. Callahan	_____
Mr. Cleveland	_____
Mr. Conrad	_____
Mr. Gehardt	_____
Mr. Jenkins	_____
Mr. Marshall	_____
Mr. Miller, L.S.	_____
Mr. Savage	_____
Mr. Thompson	_____
Mr. Vachet	_____
Tele. Room	_____
Mr. Baine	_____
Mr. Barnes	_____
Mr. Bowser	_____
Mr. Heston	_____
Mr. Conny	_____
Mr. Muniz	_____
Mr. Eardley	_____
Mrs. Hogan	_____

UNSUBS; KERN COUNTY SHERIFF'S DEPARTMENT, TEAMSTERS  
UNION; FRANK QUINTANA, HELEN CHAVEZ, THERESA ALICIA, LILA  
MANCHA, XAVIER RIVERS, LEONARD RODRIGUEZ - VICTIMS. CONSPIRACY  
AGAINST RIGHTS - CIVIL RIGHTS.

RE BUREAU AIRTEL, 7-17-73.

FOR INFORMATION OF LOS ANGELS AND DETROIT, CAPTIONED  
AIRTEL FORWARDED DEPARTMENTAL LETTER WITH ATTACHED LETTER  
FROM [REDACTED]  
AND TELEGRAM FROM [REDACTED]

[REDACTED] BOTH [REDACTED] AND [REDACTED] REQUESTED INVESTIGATION OF TERROR  
BEING COMMITTED BY THE TEAMSTERS UNION AGAINST UNITED FARM  
WORKERS. BOTH STATED THEY WERE EYE WITNESSES TO ACTS OF TERROR  
AND DAMAGE TO PROPERTY OF THE FARM WORKERS. KINKEL ALSO ADVISED  
END PAGE ONE

ST-101

11 JUL 26 1973

55 AUG 6 1973

CORREC FOURTH LINE FIRST PARA SIX WORD IN XX IS KINKEL

13

SC 44-542

PAGE TWO

HE HAD EYE WITNESSES TO BEATINGS OF THE FARM WORKERS.

THE CIVIL RIGHTS DIVISION REQUESTED LIMITED INVESTIGATION  
AS FOLLOWS:

INTERVIEW [REDACTED] AND [REDACTED] FOR DETAILS OF WHAT (b)(6)(f)  
THEY SAW. OBTAIN FROM THEM NAMES OF OTHER EYE WITNESSES TO  
VIOLENCE AGAINST THE FARM WORKERS AND INTERVIEW THEM FOR DETAILS.

INTERVIEW ALL VICTIMS OF VIOLENCE THAT MIGHT BE NAMED FOR  
THEIR VERSION OF WHAT HAPPENED TO THEM.

FOR INFORMATION OF THE BUREAU, COACHELLA, WHICH IS REFERRED  
TO BY BOTH [REDACTED] AND [REDACTED], IS LOCATED IN RIVERSIDE COUNTY,  
COVERED BY THE LOS ANGELES DIVISION. THE APPARENT ALLEGATIONS  
REFERRED TO BY [REDACTED] AND [REDACTED] OCCURRED IN COACHELLA AND ARE  
NOT PART OF CAPTIONED COMPLAINT.

LOS ANGELES AND DETROIT CONDUCT THE LIMITED INVESTIGATION  
REQUESTED BY CIVIL RIGHTS DIVISION OF THE DEPARTMENT.

END

HOLD

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FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

Mr. Felt	_____
Mr. Baker	_____
Mr. Callahan	_____
Mr. Cleveland	_____
Mr. Conrad	_____
Mr. Jenkins	_____
Mr. Marshall	_____
Mr. Miller, E.S.	_____
Mr. Soyars	_____
Mr. Thompson	_____
Mr. Walters	_____
Tele. Room	_____
Mr. Boice	_____
Mr. Barnes	_____
Mr. Bowers	_____
Mr. Herington	_____
Mr. Cooney	_____
Mr. Minix	_____
Mr. Eardley	_____
Mrs. Hogan	_____

NR 002 LA PLAIN

1129AM URGENT 7-26-73 CXF

TO DIRECTOR

SACRAMENTO (44-542)

FROM LOS ANGELES (44-2545)(P) 2P

TELETYPE

UNSUBS; KERN COUNTY SHERIFF'S DEPARTMENT, TEAMSTERS UNION;  
FRANK QUINTANA, ET AL - VICTIMS. CONSPIRACY AGAINST RIGHTS -  
CIVIL RIGHTS.

RE SACRAMENTO TELETYPE, 7-25-73.

RESIDENCE OF [REDACTED] TELEPHONICALLY

CONTACTED TO ARRANGE APPOINTMENT AND [REDACTED] STATED HIS WIFE

[REDACTED], AND WOULD NOT BE IN CONDITION TO BE

INTERVIEWED FOR POSSIBLY THREE WEEKS. HE WAS ADVISED OF NATURE

OF INVESTIGATION AND [REDACTED] STATED HE AND HIS WIFE HAVE

NOT BEEN TO COACHELLA IN APPROXIMATELY FIVE YEARS. HE AND HIS

WIFE SENT LETTERS TO SENATOR ALAN CRANSTON AND DEPARTMENT OF

JUSTICE BACKING CAUSE OF UNITED FARM WORKERS, HOWEVER, HE DENIED

END PAGE ONE

JUL 27 1973

LA 44-2545

PAGE TWO

THEY HAD ANY INFORMATION REGARDING WITNESSING  
VIOLENCE AGAINST FARM WORKERS. [REDACTED] STATED HE AND  
HIS WIFE COULD FURNISH NO INFORMATION WHATSOEVER  
CONCERNING THIS INVESTIGATION. (X) 10

UACB, NO FURTHER INVESTIGATION BEING CONDUCTED.  
FD-302 BEING FURNISHED SACRAMENTO  
END

HOLD

DKS FBI HQ CLR

July 27 1973  
GENERAL INVESTIGATIVE DIVISION

The Civil Rights Division of the Department has requested interviews of 6 complainants who are members of the United Farm Workers Union (UFWU) in Kern County, California. It is alleged they have been harassed and intimidated in connection with various boycotts and that local officers have not provided equal protection. This could involve violation of the Civil Rights Statutes.

The attached furnishes details of efforts to locate and interview the alleged victims and apparent lack of cooperation by the legal office of the UFWU to make them readily available. On 7/26/73, over 100 UFWU pickets appeared at the Bakersfield, California, Resident Agency, to make civil rights complaints in connection with this matter. Only one of the original 6 alleged victims was in the group. The pickets were accompanied by a member of the UFWU legal office and 2 employees of the Justice Department's Community Relations Service. Pickets were orderly and no known press coverage; interviews continuing.

Matter being discussed with the Department and instructions will be issued to Sacramento.

JJB/jkh  
HIS

Chas  
Egan

RAG  
Kern

NJC  
HIS

K

WY

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

JUL 26 1973

TELETYPE

NR 08 SC PLAIN

8:41 PM NITEL 7-26-73 ERD

TO: DIRECTOR, FBI

FROM: SACRAMENTO (44-542) (P) 3P

Mr. Telt	_____
Mr. Baker	_____
Mr. Callahan	_____
Mr. Cleveland	_____
Mr. Conrad	_____
Mr. Gelfand	_____
Mr. Jenkins	_____
Mr. Marshall	_____
Mr. Miller, E.S.	_____
Mr. Soyars	_____
Mr. Thompson	_____
Mr. Walters	_____
Tele. Room	_____
Mr. Baise	_____
Mr. Barnes	_____
Mr. Bowers	_____
Mr. Herington	_____
Mr. Conmy	_____
Mr. Kints	_____
Mr. Eardley	_____
Mr. Hogan	_____

UNSUBS, KERN COUNTY SHERIFF'S DEPARTMENT, TEAMSTERS UNION;  
FRANK QUINTANA, HELEN CHAVEZ, ET AL - VICTIMS. CONSPIRACY AGAINST  
RIGHTS. CIVIL RIGHTS. OO: SACRAMENTO.

RE BU AIRTEL DATED 7-13-73.

FOR INFORMATION OF THE BUREAU, JERRY COHEN, ATTORNEY  
FOR THE UNITED FARM WORKERS UNION (UFWU, KEENE, CALIF. WAS  
CONTACTED 7-17-73 TO MAKE ARRANGEMENTS FOR INTERVIEWS OF THE SIX  
VICTIMS LISTED IN RE AIRTEL. HE ADVISED ARRANGEMENTS WOULD BE MADE  
TO HAVE ALL SIX AVAILABLE ON 7-19 OR 7-20-73.

ON 7-20-73 EFFORTS TO RE-CONTACT COHEN WERE UNSUCCESSFUL  
UFWU HQ AND IT WAS DETERMINED NO MESSAGES WERE LEFT BY COHEN.

ON 7-20-73, [REDACTED] LEGAL OFFICE OF UFWU, LAMONT,  
CALIF. WAS CONTACTED REGARDING AN INTERVIEW OF THE VICTIMS. TELLER  
ADVISED SHE WAS THE INDIVIDUAL WHO PROVIDED THE COMMUNITY RELATIONS  
SERVICE WITH THE NAMES OF THE VICTIMS AND THE DETAILS OF THE  
INCIDENT AT THE JOHN KOVACOVICH RANCH ON 6-28-73. SHE ADVISED  
MOST VICTIMS WERE SCATTERED OR IN KERN COUNTY JAIL AND BEING ARRAIGNED  
THE SAME DATE. SHE SUGGESTED INTERVIEWS FOR 7-23 OR 7-24-73.

END PAGE ONE

55AUG 6 1973

7/27/73 re: J. alt. Robert Murphy advised  
that he will take up with supervisor  
concerning R. people. Known Cohen phoned 7/27  
and to talk to him of conditions for interview at  
his residence.

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PAGE TWO

ON 7-23-73, [REDACTED] WAS RE-CONTACTED AND ADVISED SHE WOULD (b)(7)(c)  
HAVE THE SIX VICTIMS AVAILABLE AT 2:00PM 7-24-73, BUT INSISTED  
ON AT LEAST 15 OR 20 OTHER INTERVIEWS. SHE ALSO ADVISED ALL HAD  
BEEN INSTRUCTED NOT TO SUBMIT TO INTERVIEWS BY ANYONE EXCEPT THE  
UFWU LEGAL OFFICE. ON 7-24-73, [REDACTED] STATED SHE HAD BEEN UNABLE (b)(7)(c)  
TO GATHER VICTIMS BECAUSE THEY WERE STILL SCATTERED. [REDACTED] (b)(7)(c)  
SUGGESTED INTERVIEWS FOR 2:00 PM 7-25-73, BUT CONSENTED TO 12:00  
NOON. ON 7-25-73, [REDACTED] STATED SHE HAD RECEIVED ORDERS TO MAKE THE (b)(7)(c)  
VICTIMS AVAILABLE FOR INTERVIEW ON 7-26-73 AT 2:00 PM. SHE STATED  
THEY COULD NOT COME IN EARLIER BECAUSE THEY DID NOT GET OFF THE  
PICKET LINES UNTIL 12:00 PM. SHE STATED 15 TO 20 PERSONS WOULD  
BE IN FOR INTERVIEWS.

ON 7-26-73 AT 2:15 PM, [REDACTED] ACCOMPANIED BY GONZALO CANO (b)(7)(c)  
AND BILL TALBERT OF THE COMMUNITY RELATIONS SERVICE OF THE  
JUSTICE DEPARTMENT APPEARED AT THE BAKERSFIELD RA WITH OVER  
100 UFWU PICKETS FOR THE PURPOSES OF MAKING STATEMENTS  
REGARDING CIVIL RIGHTS COMPLAINTS IN THE CAPTIONED MATTER.  
END PAGE TWO

~~SCORREC LINE 9 WORD 9 IS TELLER~~

PAGE THREE

APPROXIMATELY HALF ARE NON-ENGLISH SPEAKING.

OF THE TOTAL NUMBER APPEARING, ONLY HELEN CHAVEZ, OF THE REQUESTED VICTIMS, APPEARED FOR AN INTERVIEW.

UFWU PICKETS CONDUCTED THEMSELVES IN AN ORDERLY MANNER AND THERE WAS NO KNOWN PRESS COVERAGE.

AT 4:40 PM, [REDACTED] ANNOUNCED THE UFWU HAD DECIDED (b)(7)(c) THEY WOULD NOT REMAIN FOR MORE INTERVIEWS, BUT WOULD RETURN AT ABOUT 8:00 AM, 7-27-73 TO CONTINUE INTERVIEWS OF THOSE NOT INTERVIEWED ON 7-26-73.

INVESTIGATION CONTINUING. BUREAU WILL BE ADVISED.

END

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

JUL 28 1973

TELETYPE

NR 10 SC PLAIN

10:27 PM NITEL 7-27-73 ERD

TO: DIRECTOR, FBI

FROM: SAC, SACRAMENTO (44-542) (P) 4P

UNSUBS; KERN COUNTY SHERIFF'S DEPARTMENT, TEAMSTERS UNION;  
FRANK QUINTANA, HELEN CHAVEZ, TERESA ALICIA, LILA MANCHA,  
XAVIER RIVERS, LEONARD RODRIGUEZ - VICTIMS. CONSPIRACY  
AGAINST RIGHTS - CIVIL RIGHTS. OO: SACRAMENTO.

Mr. Felt	_____
Mr. Baker	_____
Mr. Callahan	_____
Mr. Cleveland	_____
Mr. Conrad	_____
Mr. Gebhardt	_____
Mr. Jenkins	_____
Mr. Marshall	_____
Mr. Miller, E.S.	_____
Mr. Soyars	_____
Mr. Thompson	_____
Mr. Walters	_____
Tele. Room	_____
Mr. Baize	_____
Mr. Barnes	_____
Mr. Bowers	_____
Mr. Herington	_____
Mr. Conny	_____
Mr. Minz	_____
Mr. Eardley	_____
Mrs. Hogan	_____

RE SACRAMENTO NITEL TO BUREAU 7-26-73.

CONTRARY TO STATEMENTS IN REFERENCED NITEL, LOCAL TELEVISION  
COVERAGE WAS AFFORDED THE APPEARANCES OF UNITED FARM WORKERS (UFW),  
PICKETS AT THE BAKERSFIELD RESIDENT AGENCY ON 7-27-73. NO  
ADVERSE PUBLICITY DEVELOPED AND NO PUBLIC STATEMENTS ARE KNOWN  
TO HAVE BEEN MADE BY UFW.

AT 7:50 A. M., 7-27-73, [REDACTED] LEGAL DEPARTMENT,  
UNITED FARM WORKERS UNION (UFWU), LAMONT, CALIFORNIA, ADVISED  
THAT UFWU PICKETS WOULD BE IN THE BAKERSFIELD RESIDENT AGENCY  
WITHIN ONE-HALF HOUR TO CONTINUE GIVING STATEMENTS REGARDING

END PAGE ONE

58 AUG 8 1973

EX-105

JUL 31 1973

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SC 44-542

PAGE TWO

CAPTIONED MATTER. PRIOR COMMITMENTS ON 7-27-73, BY [REDACTED] INDICATED (b)(7)(c)  
THAT ABOUT 20 NON-ENGLISH SPEAKING PERSONS WOULD BE IN FOR  
INTERVIEW. AT 8-24 A M, [REDACTED] AND FIVE UFW, INCLUDING THREE (b)(7)(c)  
WHO SPEAK ONLY SPANISH, ARRIVED AND PROVIDED STATEMENTS. NONE  
OF THE FIVE WHO ARRIVED TODAY ARE THE FIVE OUTSTANDING VICTIMS  
FOR WHOM REQUEST HAS BEEN MADE FOR INTERVIEW.

THE IMPORTANCE FOR INTERVIEW OF THESE FIVE VICTIMS WAS  
STRESSED TO [REDACTED] SHE ADVISED SHE FELT THE 15 OR 20 WITNESSES (b)(7)(c)  
WHO OBSERVED THE INCIDENTS WOULD SUFFICE.

SHE ADVISED THAT THE CURRENT WHEREABOUTS OF VICTIM XAVIER  
RIVERS IS UNKNOWN; HOWEVER, HE IS SOMEWHERE IN TEXAS.

THE TERMINATION OF THIS FACET OF THE DISCUSSION, [REDACTED] (b)(7)(c)  
AGREED AS IN THE PAST, TO BRING THE VICTIMS IN.

AT TODAYS MEETING, [REDACTED] REQUESTED COPIES OF STATEMENTS (b)(7)(c)  
FROM EACH INTERVIEW FOR UFWU FILES, INCLUDING NOTES FROM ONE  
END PAGE TWO

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PAGE THREE

INTERVIEW FROM WHICH NO STATEMENT WAS APPROPRIATE. HER REQUEST WAS DENIED AND IT WAS TACTFULLY EXPLAINED THAT COPIES OF THE STATEMENTS WOULD BE PROVIDED ONLY TO THE INTERVIEWEE ON HIS SPECIFIC REQUEST. [REDACTED] BECAME UPSET AND STATED THE FBI WAS TOO WRAPPED UP IN RULES AND REGULATIONS, AND THAT, "NO ONE HAS THE GUTS TO JUST GIVE IN TO ME". [REDACTED] THEN SLAMMED THE DOOR AND LEFT THE BAKERSFIELD RESIDENT AGENCY. (b)(7)(c)

IT IS ALSO NOTED THAT ON 7-26-73, [REDACTED] BROUGHT IN PHOTOGRAPHS TAKEN BY UFWU DURING CAPTIONED INCIDENT, BUT REFUSED TO MAKE THEM AVAILABLE BECAUSE ALL COPIES ARE NECESSARY TO THEIR FILES. NEITHER WOULD SHE PERMIT THEM OUT OF HER CUSTODY TO BE DUPLICATED BY THE FBI. (b)(7)(c)

ON 7-27-73, [REDACTED] ADVISED SHE IS NOW AGREEABLE TO PROVIDING A COPY OF THESE PHOTOGRAPHS, AND WILL HAVE ONE COPY DUPLICATED AND FURNISHED SOMETIME NEXT WEEK. (b)(7)(c)

END PAGE THREE

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PAGE FOUR

ADDITIONAL INTERVIEWS ARE STILL IN PROCESS AND ARE EXPECTED TO CONTINUE IN THE BAKERSFIELD RESIDENT AGENCY; HOWEVER, THE NUMBER IS UNKNOWN BECAUSE NONE OF THE PREVIOUS COMMITMENTS BY UFWU HAVE MATERIALIZED ACCORDING TO ANTICIPATED PREARRANGED INTERVIEWS.

NO EFFORTS ARE BEING EXPENDED BY FBI AGENTS TO LOCATE THE FIVE VICTIMS, FOUR OF WHOM ARE MOST CERTAINLY LOCATED ON THE PICKET LINES, BECAUSE IT IS FELT TO DO SO WOULD BE TOTALLY UNDESIRABLE. AGENTS WILL CONTINUE TO ATTEMPT TO WORK THROUGH THE LEGAL DEPARTMENT OF UFWU, TO LOCATE AND INTERVIEW THE CAPTIONED WITNESSES.

ADMINISTRATIVE. IT IS THE IMPRESSION OF THE INTERVIEWING AGENTS AT BAKERSFIELD, CALIFORNIA, THAT THE INDIVIDUALS WHO HAVE SUBMITTED TO INTERVIEW TO DATE, HAVE CONDUCTED THEMSELVES IN A GENTLEMANLY MANNER; HOWEVER, IT IS FELT THAT THEY ARE BEING USED BY UFWU LEGAL OFFICE, WHO HAVE BEEN MOST DIFFICULT TO DEAL WITH TO DATE.

BUREAU WILL BE KEPT ADVISED.

END

HOLD

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FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

JUL 31 1973

TELETYPE

Mr. Felt	
Mr. Baker	
Mr. Callahan	
Mr. Cleveland	
Mr. Conrad	
Mr. Gebhardt	
Mr. Jenkins	
Mr. Marshall	
Mr. Miller, E.S.	
Mr. Soyars	
Mr. Thompson	
Mr. Walters	
Tele. Room	
Mr. Baise	
Mr. Barnes	
Mr. Bowers	
Mr. Herington	
Mr. Conroy	
Mr. Mintz	
Mr. Eardley	
Mr. Hogan	

NR 227 SC PLAIN

655 PM URGENT 7-31-73 WCH

TO DIRECTOR

FROM SACRAMENTO (44-542)

LABOR DISPUTE BETWEEN UNITED FARM WORKERS UNION AND TEAMSTERS

UNION, KERN COUNTY, CALIFORNIA, 7-31-73, CIVIL DISTURBANCE.

Re: [REDACTED] ET AL (b)(7)(F) (b)(7)(C)

AT 1:30 P.M., 7-31-73, [REDACTED] LEGAL DEPARTMENT,  
UNITED FARM WORKERS UNION (UFWU), LAMONT, CALIFORNIA, ADVISED

SHE WANTS TO ALERT FBI THEY WILL BE FILING ADDITIONAL CIVIL  
RIGHTS COMPLAINTS AS SOON AS THEY CAN REGROUP THEIR PEOPLE. SHE  
ADVISED THAT SOME OF HER PEOPLE WERE BEATEN THIS MORNING BY KERN  
COUNTY SO DEPUTIES WHILE PICKETING AT GUIMARRA RANCH ON EDISON  
ROAD NEAR HIGHWAY 58, EAST OF BAKERSFIELD, CALIFORNIA.

[REDACTED] ADVISED THAT AT APPROXIMATELY 11:00 PM, 7-31-73,  
A CONFRONTATION DEVELOPED AT THE NALBANDIAN RANCH ON PANAMA  
ROAD NEAR VINELAND BETWEEN THE TEAMSTERS UNION AND UFWO AND  
FIGHTS BROKE OUT. SHE ADVISED THE KERN COUNTY SO REFUSED TO  
ACCEPT COMPLAINTS ON THE SPOT OR TO RECOGNIZE CITIZENS ARREST  
MADE BY UFWU.

END PAGE ONE

65 AUG 10 1973

cc - Phillips

ENCLOSURE IN JOURNAL TO WHITE HOUSE  
AND ATTORNEY GENERAL. DATE

AGENCY: CRD, 125, 55  
HOW FORW: ACS, OCT 6 1973  
DATE FORW: AUG 02 1973  
BY: [REDACTED]

PAGE TWO

SC 44-542

[REDACTED] ADVISED SHE HAD THE GOOD FORTUNE TO BE PRESENT AT (b)(7)(c)  
BOTH SITES AND WAS MACED AT THE LATTER SITE WHILE TAKING  
PHOTOGRAPHS. ADDITIONALLY, SHE ADVISED UFWU WILL BE HOLDING A  
PRESS CONFERENCE IN FRONT OF THE KERN COUNTY JAIL APPROXIMATELY  
2:00 PM.

AT APPROXIMATELY 2:45 PM, UFWU HELD PRESS CONFERENCE  
NEAR KERN COUNTY JAIL ENTRANCE, HEADED BY UFWU ATTORNEY [REDACTED] (b)(7)(c)  
[REDACTED] CONFERENCE WAS ATTENDED BY VARIOUS MEMBERS OF TELEVISION  
AND PRESS. [REDACTED] STATED THIS IS SHAPING UP TO BE ANOTHER SELMA,  
ALABAMA, AND DEMANDED PRIVATE CITIZENS GO OUT TO OBSERVE (b)(7)(c)  
ACTIVITIES OF THE KERN COUNTY SO TO FORCE THEM TO DO THEIR JOB.  
[REDACTED] STATED THAT 38 UFWU PICKETS HAVE BEEN ARRESTED TODAY OF  
WHICH 16 HAVE BEEN BEATEN.

EARLIER TODAY [REDACTED] (b)(7)(c)

[REDACTED] ADVISED THAT THE SHERIFF'S OFFICE HAS 236  
COMMISSIONED OFFICERS, OF WHICH OVER 100 ARE ASSIGNED TO THE  
END PAGE TWO



PAGE THREE

SC 44-542

STRIKE DETAIL. ALL VACATIONS HAVE BEEN CANCELLED AND EFFORTS ARE BEING MADE TO CARRY ON BUSINESS AS NORMAL AS POSSIBLE.

[REDACTED] STATED UFWU HAS BEEN PICKETING AT UP TO 15 DIFFERENT SITES TODAY AT VARIOUS LOCATIONS IN KERN COUNTY IN THE AREAS OF ARVIN, LAMONT, BAKERSFIELD, WASCO, AND DELANO, CALIFORNIA, WHICH SPANS A DISTANCE OF ABOUT 70 MILES. PICKETS AT EACH SITE VARY FROM ABOUT 30 TO 200. UFWU PICKETS IN KERN COUNTY TODAY ARE ESTIMATED TO BE IN EXCESS OF 2,100.

AS OF 2:00 PM, APPROXIMATELY 30 TO 35 UFWU PICKETS HAVE BEEN ARRESTED FOR VARIOUS CHARGES, INCLUDING TRESPASSING, ASSAULT, RESISTING, AND MALICIOUS MISCHIEF.

[REDACTED] ADVISED THAT THE SHERIFF'S OFFICE IS STRAINED TO THE LIMIT AND 50 CALIFORNIA HIGHWAY PATROL OFFICERS HAVE BEEN REQUESTED THROUGH THE COMMUNITY SERVICE AGENCY, SACRAMENTO, CALIFORNIA.

[REDACTED] ADVISED THAT DURING INITIAL INCIDENT TODAY AT  
END PAGE THREE

PAGE FOUR

SC 44-542

GUIMARRA RANCH ON EDISON ROAD, UFWU PICKETS ATTEMPTED TO PROVOKE DEPUTIES INTO A SHOOTING. PICKETS ATTACKED WORKERS IN THE FIELD, WHICH STARTED CONFUSION. AT THAT POINT, PICKETS THREW CHERRY BOMB FIRECRACKERS INTO CROWD SIMULATING SHOOTING. ONE DEPUTY SUFFERED A LACERATED ARM DURING THIS MELEE. ONE PICKET ATTEMPTED TO STEAL GUN FROM ONE DEPUTY SHERIFF BUT WAS STOPPED BY ANOTHER DEPUTY WHEN HE STRUCK HIM ACROSS THE ARM WITH HIS NICHISTICK, CAUSING HIM TO DROP THE GUN IN THE ROAD; HOWEVER, THE PICKET ESCAPED INTO THE CROWD.

██████ ALSO ADVISED THAT IN TODAY'S ACTIVITIES, THE WINDSHIELDS FROM TWO SEPARATE PATROL CARS HAVE BEEN BROKEN OUT BY PICKETS AND TIRES SLASHED ON AT LEAST ONE PATROL CAR. ADDITIONALLY, DEPUTY SHERIFFS WERE VICTIMS OF ROCKS THROWN BY NUMEROUS PERSONS ON THE PICKET LINE. HE ALSO NOTED THAT TIRES WERE SLASHED ON AT LEAST ONE PATROL CAR DURING YESTERDAY'S ACTIVITIES.

END

PO PLS HOLD

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

AUG 1 1973  
TELETYPE

Mr. Felt	_____
Mr. Baker	_____
Mr. Callahan	_____
Mr. Cleveland	_____
Mr. Conrad	_____
Mr. Galt	_____
Mr. Jenkins	_____
Mr. Marshall	_____
Mr. Miller, E.S.	_____
Mr. Roberts	_____
Mr. Thompson	_____
Mr. Walters	_____
Tele. Room	_____
Mr. Bates	_____
Mr. Barnes	_____
Mr. Bowler	_____
Mr. Foxworth	_____
Mr. Gandy	_____
Mr. Harbo	_____
Mr. Eganley	_____
Mrs. Hogan	_____

NR 005 SC PLAIN

8:44 PM NITEL 8-1-73 WCH

TO DIRECTOR

FROM SACRAMENTO (44-542)(P) 2P

KERN COUNTY SHERIFF DEPARTMENT, TEAMSTERS UNION; FRANK QUINTANA,  
ET AL DASH VICTIMS. CONSPIRACY AGAINST RIGHTS, CIVIL RIGHTS.

RE SACRAMENTO NITEL TO THE BUREAU, 7-30-73.

CONTACT WITH [REDACTED] USWU, LEGAL OFFICE, LAMONT, CALIFORNIA, ON 7-31-73, DISCLOSES THEY HAVE NOT YET LOCATED  
TERESA ALICIA, XAVIER RIVERA, AND LEONARD RODRIGUEZ.

ON 8-1-73, EFFORTS TO RECONTACT [REDACTED] WERE NEGATIVE  
BECAUSE OF HER OCCUPATION IN PICKET ACTIVITIES OF USWU.

TO DATE 25 USWU REPRESENTATIVES WHO OBSERVED ACTIVITIES  
AT THE JOHN KOVACEVICH RANCH ON JUNE 28, 1973 HAVE PROVIDED  
SIGNED STATEMENTS. OF THE 25 STATEMENTS THREE ARE VICTIMS.

AT PRESENT, USWU IS ENGAGED IN HEAVY PICKETING OF RANCHES  
IN FRESNO, TULARE, AND KERN COUNTIES. SPONTANEOUS VIOLENCE  
HAS OCCURRED AT VARIOUS PICKET SITES.

END PAGE ONE

57 AUG 10 1973

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PAGE TWO

SC 44-542

IN VIEW OF THE CURRENT SITUATION AND THE UNSUCCESSFUL  
ATTEMPTS OF USWU TO LOCATE THE THREE REMAINING VICTIMS, ACTIVE  
EFFORTS ARE NOT BEING MADE TO LOCATE THE VICIMS BY THE FBI.  
HOWEVER THEY WILL BE INTERVIEWED IF THEY SHOULD APPEAR AT THE  
BAKERSFIELD RA.

UACB, REPORT IS BEING SUBMITTED ON BASIS OF INVESTIGATION  
CONDUCTED TO DATE WHICH WILL NOT INCLUDE THREE VICTIMS.

END

MSI FBIHQ ACK 4 CLR

30

## FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE <b>SACRAMENTO</b>	OFFICE OF ORIGIN <b>SACRAMENTO</b>	DATE <b>8/6/73</b>	INVESTIGATIVE PERIOD <b>7/17/73 - 8/2/73</b>
TITLE OF CASE <b>CHANGED UNSUBS; Kern County Sheriff's Department, Teamsters Union; FRANK QUINTANA - VICTIM; HELEN CHAVEZ - VICTIM; TERESA ALICIA - VICTIM; LILA MANCHA - VICTIM; JAVIER RIVERA, aka Xavier Rivers - VICTIM; LEONARD RODRIGUEZ - VICTIM</b>		REPORT MADE BY <b>[REDACTED] (b)(7)(C)</b>	TYPED BY <b>11</b>
		CHARACTER OF CASE <b>CONSPIRACY AGAINST RIGHTS; CIVIL RIGHTS</b>	

Title is marked changed to disclose correct name spelling of Victim JAVIER RIVERA previously carried as XAVIER RIVERS as determined through United Farm Workers Union (UFWU).

REFERENCE: Bureau airtel to Sacramento, dated 7/13/73.  
Bureau airtel to Sacramento, dated 7/17/73. -2  
Sacramento nitel to Bureau, dated 7/25/73. 3  
Sacramento nitel to Bureau, dated 7/26/73. 5  
Los Angeles nitel to Bureau, dated 7/26/73. 4

ACCOMPLISHMENTS CLAIMED					<input checked="" type="checkbox"/> NONE	ACQUIT- TALS	CASE HAS BEEN:  PENDING OVER ONE YEAR <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO PENDING PROSECUTION OVER SIX MONTHS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
CONVIC.	AUTO.	FUG.	FINES	SAVINGS	RECOVERIES		
APPROVED <i>[Signature]</i>						SPECIAL AGENT IN CHARGE	
COPIES MADE:  2 - Bureau (Enc. 10) 1 - AUSA, Fresno (Enc. 5) 1 - Sacramento (44-542) 100-0111						DO NOT WRITE IN SPACES BELOW  44-542- 5 AUG 9 1973 REC 68 ST-10	
Dissemination Record of Attached Report						Notations	
Agency	CRIM DIV		CRIM DIV		McDONOUGH		
Request Recd.					SIX		
Date Fwd.	9/19/73				DATA PROC		
How Fwd.	10 (13) +		06 (6)				
By	7/28/73						

53 AUG 16 1973

COVER PAGE

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SC 44-542

Sacramento nitel to Bureau, dated 7/27/73.<sup>6</sup>  
Sacramento nitel to Bureau, dated 7/30/73.<sup>121/9/73</sup>  
Sacramento nitel to Bureau, dated 8/1/73.<sup>7</sup>

- P -

ENCLOSURES

TO BUREAU

Two (2) copies each of line photographs taken  
by UFWU photographer on 6/28/73.

LEAD

SACRAMENTO

AT BAKERSFIELD, CALIFORNIA. Will report results  
of investigation from Detroit which was requested in  
referenced Sacramento nitel to Bureau, dated 7/25/73.

- B\* -

COVER PAGE

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UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

Copy to: 1 - AUSA, Fresno (Enc. 5)

Report of: [REDACTED] (b)(7)(C) Office: SACRAMENTO

Date: 8/6/73

Field Office File #: 44-542 Bureau File #:

Title: UNKNOWN SUBJECTS;  
Kern County Sheriff's Department,  
Teamsters Union;

Character: FRANK QUINTANA - VICTIM;  
HELEN CHAVEZ - VICTIM;  
TERESA ALICIA - VICTIM;

~~SYNOPSIS:~~ LILA MANCHA - VICTIM;  
JAVIER RIVERA - VICTIM;  
LEONARD RODRIGUEZ - VICTIM

**Synopsis:**

Twenty-five signed statements obtained from United Farm Workers Union (UFWU) pickets who witnessed and were part of altercation between UFWU and Teamsters Unions at John Kovacevich Ranch, 6/28/73, Lamont, California. Copies of [REDACTED] also set forth. One deputy sheriff and one unarmed deputy were on duty at scene at time of altercation. Reinforcements responded to radio call for help by deputy when altercation started. All 28 teamsters who were on the scene submitted to arrest by Kern County Sheriff's Department and were booked into Kern County Jail. Four UFWU pickets were transported to Kern General Hospital, Bakersfield, California, for medical attention. Medical information set forth. AUSA, Fresno, California, desires no further investigation. (b)(7)(D)

- P -

**ENCLOSURES:**

TO AUSA, FRESNO

One (1) set of five photographs taken by

33

S<sup>c</sup> 44-542

United Farm Workers Union (UFWU) photographer on 6/28/73, at the John Kovacevich Ranch on Wheeler Ridge Road near David Road, Lamont, California.

DETAILS:

This report contains the results of a limited investigation.

JERRY COHEN, Attorney for the United Farm Workers Union (UFWU), Keene, California, was contacted July 17, 1973, to make arrangements for interviews of the six captioned victims. He advised arrangements would be made to have all six available on July 19, or 20, 1973.

On July 20, 1973, efforts to recontact COHEN were unsuccessful at UFWU headquarters, and it was determined no messages were left by COHEN.

On July 20, 1973, [REDACTED] Legal Office of UFWU, Lamont, California, was contacted regarding an interview of the victims. [REDACTED] advised she was the individual who provided the Community Relations Service with the names of the victims and the details of the incident at the John Kovacovich Ranch on June 28, 1973. She advised most victims were scattered or in Kern County Jail and being arraigned the same date. She suggested interviews for July 23, or 24, 1973. (b)(7)(c)

On July 23, 1973, [REDACTED] was recontacted and advised she would have the six victims available at 2:00 P.M., July 24, 1973, but insisted on at least 15 to 20 other interviews. She also advised all had been instructed not to submit to interviews by anyone except the UFWU legal office. (b)(7)(c)



SC 44-542

On July 24, 1973, [REDACTED] stated she had been (b)(7)(c) unable to gather victims because they were still scattered. [REDACTED] suggested interviews for 2:00 P.M., (b)(7)(c) July 25, 1973, but consented to 12:00 noon.

On July 25, 1973, [REDACTED] stated she had received (b)(7)(c) orders to make the victims available for interview on July 26, 1973, at 2:00 P.M. She stated they could not come in earlier because they did not get off the picket lines until 12:00 noon. She stated 15 to 20 persons would be in for interview.

On July 26, 1973, at 2:15 P.M. [REDACTED] accompanied (b)(7)(c) by GONZALO CANO and BILL TALBERT of the Community Relations Service of the Justice Department appeared at the Bakersfield Resident Agency with over 100 UFWU pickets for the purposes of making statements regarding civil rights complaints in the captioned matter.

Approximately half were nonEnglish speaking.

Of the total number appearing, only HELEN CHAVEZ of the requested victims appeared for an interview.

At 4:40 P.M., [REDACTED] announced the UFWU (b)(7)(c) had decided they would not remain for more interviews but would return at about 8:00 A.M., July 27, 1973, to continue interviews of those not interviewed on July 26, 1973.

On July 27, 1973, six additional members of UFWU appeared in Bakersfield Resident Agency and provided signed statements. None of those who appeared were among the six requested victims.

SC 44-542

On July 30, 1973, [REDACTED] made available (b)(7)(c) Victims FRANK QUINTANA and LILA MANCHA. She advised she had determined that XAVIER RIVERA had departed for Texas and his whereabouts are unknown. She also advised she had been unable to locate Victims TERESA ALICIA and LEONARD RODRIGUEZ; however, she will continue efforts to locate and bring them in for interview.

On July 31, 1973, [REDACTED] was recontacted at (b)(7)(c) which time she advised she had been unable to locate the victims.

On August 1, 1973, efforts to contact [REDACTED] at (b)(7)(c) UFWU headquarters, Lamont, California, determined that [REDACTED] (b)(7)(c) was working on the picket lines for UFWU.

[REDACTED]

(b)(7)(c)  
(b)(7)(D)

(b)(7)(c)

[REDACTED]

(b)(7)(c)

SC 44-542

[REDACTED]

(b)(7)(C)  
+ (D)

[REDACTED]

(b)(7)(C)  
+ (D)

[REDACTED]

(b)(7)(C)  
+ (D)

[REDACTED]

(b)(7)(C)  
+ (D)

[REDACTED]

(b)(7)(C)  
+ (D)

[REDACTED] made

(b)(7)(C)  
+ (D)

available the attached reports from his office which deal with an incident involving the Teamsters Union and the UFWU on Wheeler Ridge Road at the John Kovacevich Ranch near Lamont, California, on June 28, 1973.

[REDACTED]

(b)(7)(C)  
+ (D)

SC 44-542

[REDACTED] (b)(7)(D)  
[REDACTED] was present at  
the picket site of John Kovacevich Ranch where the  
altercation developed between the teamsters and UFWU.  
Immediately after the teamsters attacked the UFWU pickets,  
[REDACTED] (b)(7)(D)  
[REDACTED] went directly to the scene. As a result, all  
28 teamsters were arrested within minutes and transported  
to the Kern County Jail.

XXXXXX  
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XXXXXXFEDERAL BUREAU OF INVESTIGATION  
FOIPA DELETED PAGE INFORMATION SHEET21

Page(s) withheld entirely at this location in the file. One or more of the following statements, where indicated, explain this deletion.

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SC 44-542

On July 26, 1973, [REDACTED] advised she has a group of photographs taken by the UFWU photographer on the morning of June 28, 1973, at scene of captioned incident. She refused to provide any photographs. (b)(7)(c)

On July 27, 1973, [REDACTED] advised she had provided pertinent photographs to the Kern County District Attorney's Office in Bakersfield and was agreeable to providing them to the FBI. She advised she could not let her copy out of her custody but would provide a copy during the following week. (b)(7)(c)

On July 30, 1973, BILL SKINNER, Investigator, Kern County District Attorney's Office, Bakersfield, provided five negatives of photographs. SKINNER advised that a representative of UFWU had briefly loaned his office these five photographs for the purpose of copying with instructions to provide a copy to the FBI. SKINNER advised a copy had been made for the FBI but did not turn out thus he is providing the negatives made when the photographs were copied.

SKINNER advised his office will use these photographs to assist in identifying responsible parties at the assault on UFWU pickets on June 28, 1973.

AT BAKERSFIELD, CALIFORNIA

[REDACTED]

XXXXXX  
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XXXXXXFEDERAL BUREAU OF INVESTIGATION  
FOIPA DELETED PAGE INFORMATION SHEET24

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## FEDERAL BUREAU OF INVESTIGATION

1

Date of transcription 8/6/73

[REDACTED] (b)(7)(C)

advised he wanted to furnish information as follows:

On June 27, 1973, [REDACTED] obtained information (b)(7)(C) that 30 or so teamsters had come into the area and had gone to one of the picket lines at Roberts Farms on Malaga Road between DiGiorgio Road and Buena Vista Road. He also heard from a picket captain on the scene, [REDACTED] that (b)(7)(C) teamsters had torn down one of UFWU loudspeaker systems.

As a result of this, he became fearful of increased activity by the teamsters and went to [REDACTED] (b)(7)(C) of the Kern County Sheriff's Office in Lamont, California, asking for protection and explaining to him about the teamsters coming into the area, of which he said he was aware.

[REDACTED] said he only had so many men to deploy and referred him to his superiors. Later the same day, he telephonically contacted [REDACTED] (b)(7)(C) in Bakersfield and asked him for protection where they had pickets at ranches who had signed contracts with the teamsters. The sheriff said he does not have enough people to cover all of the picket lines, and [REDACTED] told him that was his problem. [REDACTED] said he did not have enough picket captains for the picket lines and that was [REDACTED] problem. (b)(7)(C) The sheriff did not commit himself to anything but stated the UFWU wants protection, the growers want protection and the teamsters want protection. The sheriff said he did not have enough men to furnish protection to everyone, and this terminated the conversation.

Interviewed on 7/26/73 at Bakersfield, California File # SC 44-542  
 by SA [REDACTED] (b)(7)(C) Date dictated 7/31/73



2  
SC 44-542  
CBS:11

[REDACTED] stated he could not furnish any (b)(7)(c)  
specific information regarding violent acts by the  
teamsters at the John Kovacevich Ranch on June 28, 1973,  
that he himself witnessed but felt the above information  
is pertinent.

[REDACTED] (b)(7)(c)  
[REDACTED]

[REDACTED] (b)(7)(c)  
[REDACTED]

XXXXXX  
XXXXXX  
XXXXXXFEDERAL BUREAU OF INVESTIGATION  
FOIPA DELETED PAGE INFORMATION SHEET95

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SC 44-542

On August 2, 1973, instant matter was discussed with Assistant U. S. Attorney (AUSA) THOMAS T. COURIS, Eastern District of California (EDC), Fresno, California. He advised he does not desire further investigation at this point. He also advised he does not feel this case has any prosecutive merit with respect to the Kern County Sheriff's Office.

COURIS advised he is desirous of receiving instant report and reviewing with regard to conspiracy by the Teamsters Union after which he will furnish his views directly to the Department of Justice.

COURIS further advised he does not feel that further efforts to locate and interview the three victims who have not appeared are warranted in view of the statements taken and the unsuccessful efforts to locate them to date.

SC 44-542

On June 28, 1973, 28 individuals associated with the Teamsters Union were arrested by the Kern County Sheriff's Office and booked into the Kern County Jail, Bakersfield, California.

JOSEPH JOHNSON, Chief Investigator, Kern County District Attorney's Office, Bakersfield, advised on August 6, 1973, that due to the lack of cooperation in general by the UFWU, 17 of these individuals arrested had to be released without charge. At the present time, 11 Teamster members are still under charge, and cases involving six have been presented to a county grand jury; however, results of the grand jury's decision, if any, have not been made public. It is expected that five of the 11 will not be presented to a grand jury in the future and that five of the six cases presented will probably be dismissed resulting in only one indictment.

10 Enclosures to Bureau  
Re: SC rpt of SA [REDACTED]  
dated 8/6/73

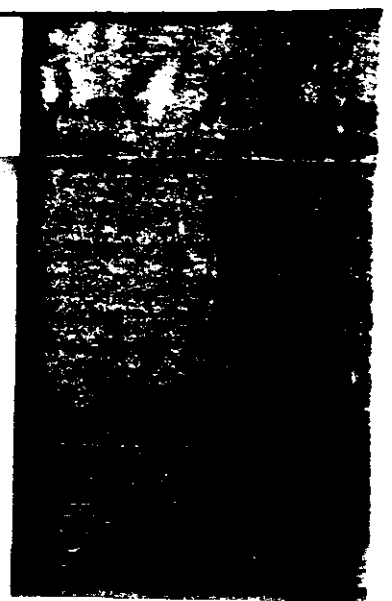
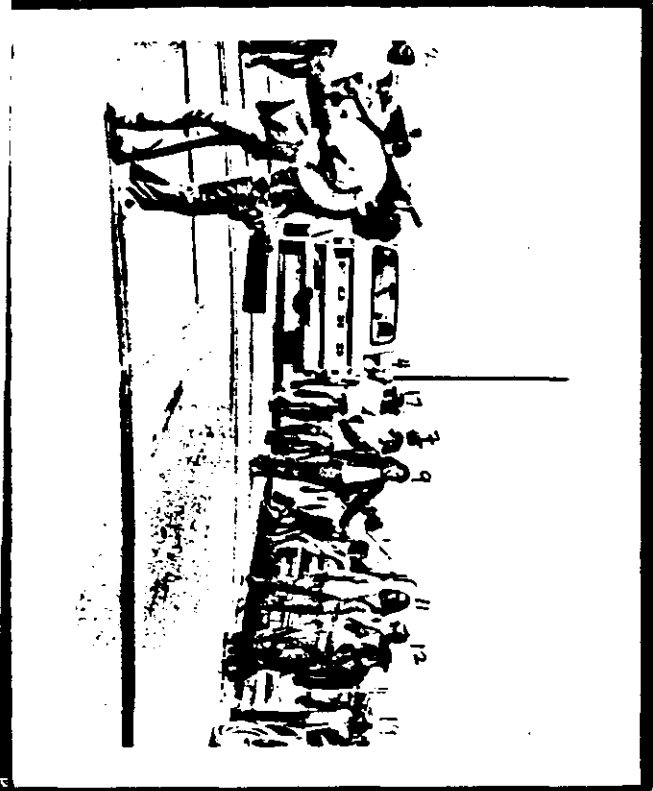
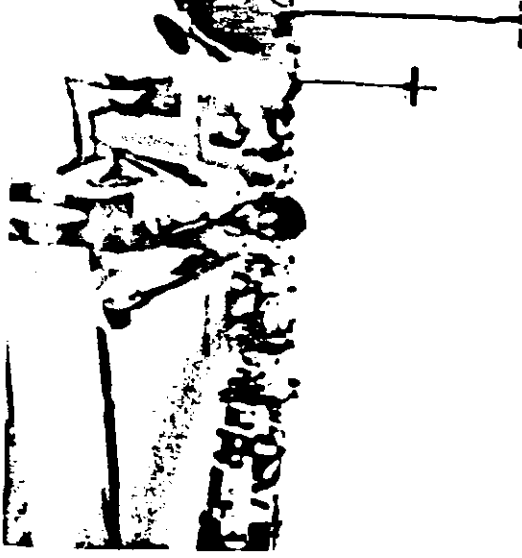
B7C

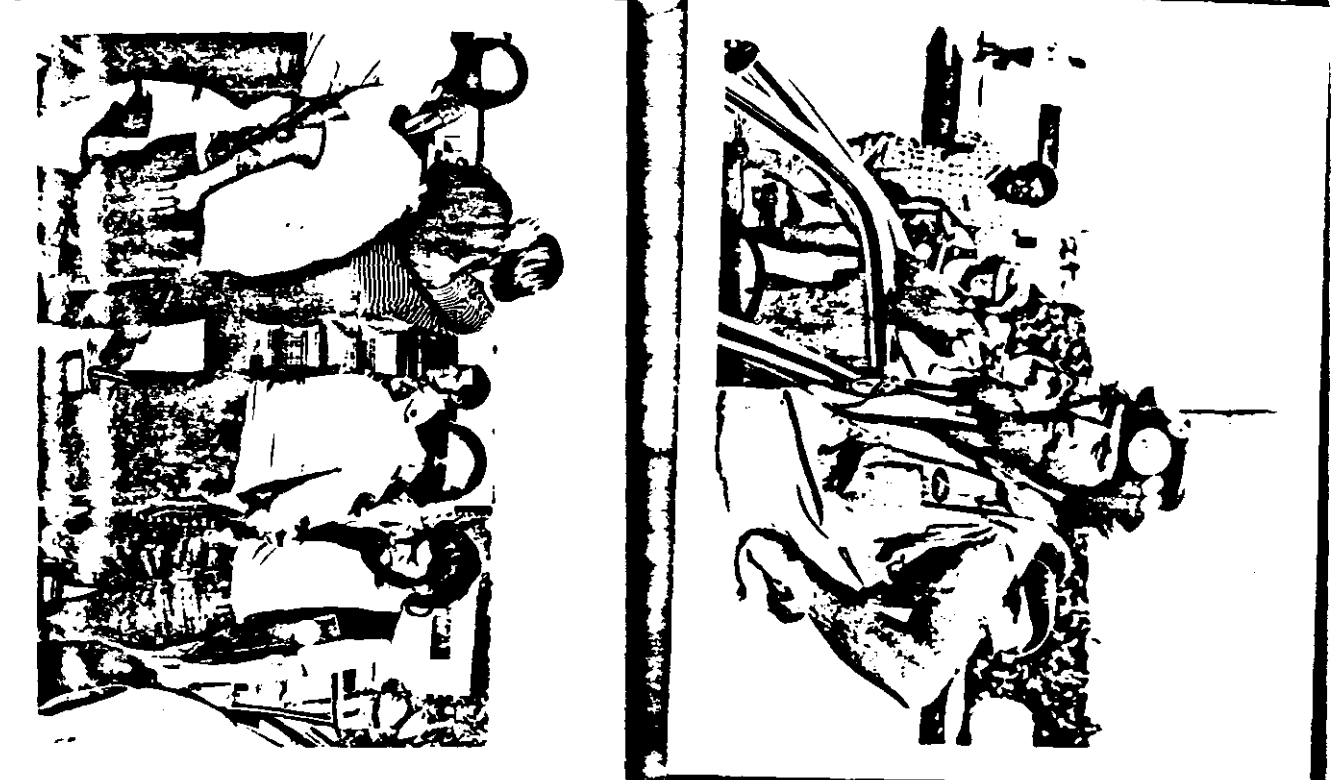
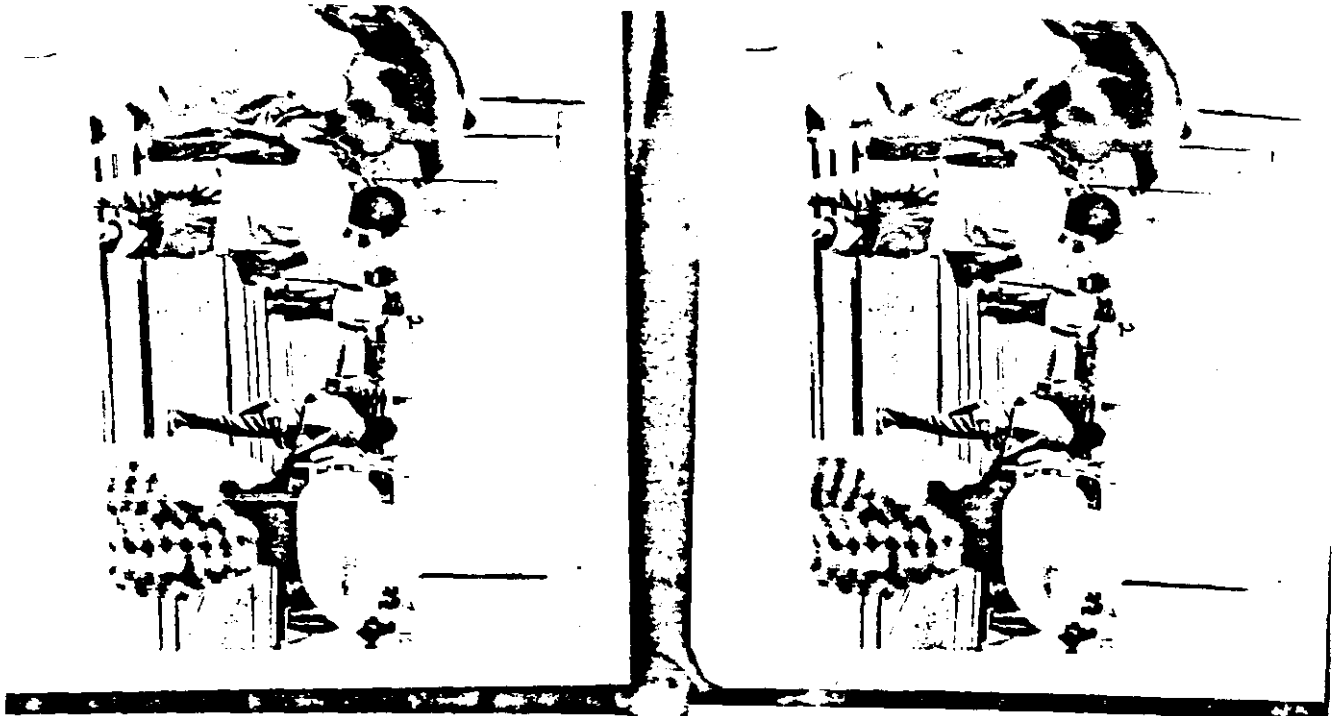
SC FILE: 44-542

SUBJECT: UNSUBS; Kern County Sheriff's Department,  
Teamsters Union;  
FRANK QUINTANA - VICTIM;  
HELEN CHAVEZ - VICTIM;  
TERESA ALICIA - VICTIM;  
ET AL  
CONSPIRACY AGAINST RIGHTS;  
CIVIL RIGHTS  
OO: SC

44-57182-8  
ENCLOSURE

47







Aug 29

44-57102-9

ENCLOSURE

50-



UNITED STATES GOVERNMENT

DEPARTMENT OF JUSTICE

# Memorandum

TO : Director  
Federal Bureau of Investigation

DATE: AUG 15 1973

JSP  
h  
P  
FROM : J. Stanley Pottinger  
Assistant Attorney General  
Civil Rights Division

JSP:WLG:MHJ:ljf

DJ 144-11E-126

AP  
SUBJECT: Unknown Subjects,  
Kern County Sheriff's Department,  
Teamster's Union;  
Frank Quintana, Helen Chavez,  
Teresa Alicia, Lila Mancha,  
Xavier Rivers,  
Leonard Rodriguez - Victims  
Conspiracy Against Rights  
CIVIL RIGHTS

Reference is made to our memorandum dated  
July 11, 1973 to you.-1

Officials of the Community Relations Service  
have provided this Division with the twelve attached  
affidavits from persons present during the incident.

Please conduct the following additional  
investigation:

1. Interview the following twelve persons to  
determine what actions, if any, were taken by Kern  
County Sheriff's Deputies and Delano Private Patrol  
Officers before, during and after the incident. In  
this connection, note that the attached affidavits of  
these victims detail specific knowledge of the actions  
of deputies and/or Delano Patrol Officers:

EXP. PROC.  
AUG 15 1973

REC-71 44-57102-9

AUG 15 1973

36 ENCLOSURE

ENCLOSURE ATTACHED

McDONOUGH

ELX

51

- |  |                             |
|--|-----------------------------|
| <del>1.</del> Kathleen Murguia ✓       | <del>7.</del> David Tamez ✓ |
| 2. Charlene Nicholie ✓                 | 8. Beatrice Morales ✓       |
| <del>3.</del> Arnulfo Mancha ✓         | 9. Mike Abapu ✓             |
| <del>4.</del> Salvador Monarrez ✓      | 10. George Acosta ✓         |
| <del>5.</del> Salvador Monarrez, Jr. ✓ | 11. Alberto Blanco ✓        |
| <del>6.</del> Larry Bacus              | 12. Consuelo Blanco ✓       |

Also determine if any of these twelve persons had conversations with police or deputies at the scene and ascertain details of those conversations.

2. Obtain copies of any police reports or arrest records arising out of this incident.

3. Determine what type of equipment Delano Private Patrol Officers are authorized to use, and what training, if any, they are required to receive before carrying such weapons.

4. Interview Marty Bozina for knowledge he has of the incident. In this connection note that Victims Alberto and Consuelo Blanco mention that Bozina arrived shortly before teamsters arrived and talked to law enforcement officials throughout the melee. Determine if Bozina had any prior knowledge that teamsters were coming to the ranch and if so ascertain how he came to know this.

5. Determine what Sheriff's Deputies and Delano Patrol Officers were present and interview them for knowledge they might have of incident.

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XXXXXXFEDERAL BUREAU OF INVESTIGATION  
FOIPA DELETED PAGE INFORMATION SHEET8

Page(s) withheld entirely at this location in the file. One or more of the following statements, where indicated, explain this deletion.

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53

FBI

Transmit in \_\_\_\_\_  
(Type in plaintext or code)Via Airtel

(Priority)

TO: SAC, **Sacramento (44-542)**Date 8/20/73From: Director, FBI REC-71  
44-57102) - 9

UNSUBS, KERN COUNTY SHERIFF'S DEPARTMENT,  
TEAMSTERS UNION; FRANK QUINTANA, ET AL. -  
VICTIMS  
CONSPIRACY AGAINST RIGHTS - CIVIL RIGHTS  
OO: SC

1 - [REDACTED] (b)(7)(C)

ReSCrep of SA [REDACTED] 8/6/73. <sup>(4)(C)</sup>

Enclosed are two copies of a self-explanatory Departmental letter dated 8/15/73,  
with enclosures.

Complete the requested investigation in accordance with the provisions of  
Section 27, Volume 11, Manual of Instructions, and surep within 14  
days of the receipt of this communication.

State in the first paragraph of the details of your report that it contains the results  
of a ☒ limited investigation and underscore the word ☒ limited  
☐ preliminary ☐ preliminary

Advise ☐ all persons interviewed  
☒ appropriate officials at the outset that this investigation is being conducted  
at the specific request of the U. S. Department of Justice.

Remarks: With regard to the interviews of the 12 persons listed  
on page 2 of the enclosed request, rerep contained the interviews  
of numbers 1, 3, 4, 5, 6, and 7; therefore, you do not have to  
conduct those interviews.

Enc. (

MAILED 9  
AUG 20 1973

FBI

(Do not type below this line.)

TMG:bap (4)

SEE NOTE PAGE TWO...

59 SEP 10 1973

F35

MAIL ROOM ☐ TELETYPE UNIT ☐

- 54

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Airtel to SAC, SC

RE: UNSUBS, KERN COUNTY SHERIFF'S DEPARTMENT

NOTE: CRD, USDJ, requested additional investigation of allegations that victims were assaulted by members of the Teamsters Union while deputies of the Kern County Sheriff's Office stood by. This request included the interview of 12 persons; however, 6 of these had previously been interviewed; therefore, Sacramento is being instructed not to conduct those again.

## FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE <b>DETROIT</b>	OFFICE OF ORIGIN <b>LOS ANGELES</b>	DATE <b>8/15/73</b>	INVESTIGATIVE PERIOD <b>8/8/73</b>
TITLE OF CASE <b>UNSUBS; KERN COUNTY SHERIFF'S DEPARTMENT TEAMSTERS UNION; FRANK QUINTANA, HELEN CHAVEZ, THERESA ALICIA, LILA MANCHA, XAVIER RIVERS, LEONARD RODRIGUEZ - VICTIMS</b>		REPORT MADE BY <b>SA [REDACTED]</b>	TYPED BY <b>kpk</b>
		CHARACTER OF CASE <b>CONSPIRACY AGAINST RIGHTS - CR</b>	

JAVIER RIVERS

REFERENCE: Sacramento teletype to Bureau, 7/25/73.

-RUC-

CALIF

ACCOMPLISHMENTS CLAIMED					<input type="checkbox"/> NONE	ACQUIT- TALS	CASE HAS BEEN:  PENDING OVER ONE YEAR <input type="checkbox"/> YES <input type="checkbox"/> NO PENDING PROSECUTION OVER SIX MONTHS <input type="checkbox"/> YES <input type="checkbox"/> NO
CONVIC.	FUG.	FINES	SAVINGS	RECOVERIES			
APPROVED <i>[Signature]</i> SPECIAL AGENT IN CHARGE						DO NOT WRITE IN SPACES BELOW	
COPIES MADE:  ② - Bureau 3 - Los Angeles (1 - USA, Los Angeles) 1 - Detroit (44-1528)						44-57102-10 7 AUG 1973 McDONOUGH DATA PROC	
Dissemination Record of Attached Report						Notations	
Agency	1 - [REDACTED]						
Request Recd.	8/20/73						
Date Fwd.	8/20/73						
How Fwd.	[REDACTED]						
By	[REDACTED]						

AUG 28 1973

COVER PAGE

56

UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

Copy to: 1 - USA, Los Angeles

Report of:  
Date:SA [REDACTED] (b)(7)(c)  
8/15/73

Office: Detroit, Michigan

Field Office File #:

44-1528

Bureau File #:

Title:

UNKNOWN SUBJECTS;  
KERN COUNTY SHERIFF'S DEPARTMENT,  
TEAMSTERS UNION;  
FRANK QUINTANA, HELEN CHAVEZ,  
THERESA ALICIA, LILA MANCHA,  
XAVIER RIVERS, LEONARD RODRIGUEZ -  
VICTIMS~~XXXXXXXX~~Character  
Synopsis:

CONSPIRACY AGAINST RIGHTS - CIVIL RIGHTS

[REDACTED] advised he has no first- (b)(7)(c)  
hand knowledge nor did he witness any incident  
at Coachella, California. [REDACTED] furnished  
a copy of his report to the [REDACTED] of Detroit.

-RUC-

DETAILS:

XXXXXX  
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XXXXXXFEDERAL BUREAU OF INVESTIGATION  
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58



# THE "COACHELLA EXPERIENCE"

Six people from Michigan made up the CDMA Task Force that traveled to the Coachella Valley to understand the full implications of the Teamster-United Farm Worker dispute. The members of the Task Force were the following: Rev. Peter Dougherty, Catholic Campus Ministry, Eastern Michigan University; Pamela Lemerand, student, Wayne State University; Sr. Joan Tirak, Catholic Campus Ministry, Eastern Michigan University; Stephanie Dabrowski, student, Wayne State University; Marie Parker, student, Eastern Michigan University; Rev. Reynard Kinkel, Catholic Campus Ministry, Wayne State University.

On April 15, 1973, the Teamsters Union announced that it signed contracts with a majority of the table grape growers in the Coachella Valley (California). These growers produce 85% of the valley's table grapes. For the past three years these growers had been under contract with Cesar Chavez' United Farm Workers' Union. One of the first goals of our Task Force was to find out why the UFW was dumped and why the Teamsters were able to move in and take over as the field workers' representative.

## Beginning of the Story

Last December at a convention of the American Farm Bureau, Teamster Pres. Frank Fitzsimmons proposed an alliance between organized labor and agribusiness to fight Chavez and "his revolutionaries" (NEWSWEEK, May 21, 1973). Incidentally, the Chavez-led UFW is 30,000 members strong.

Within months the Teamsters turned their attention to the table grape growers of California. Since this is a \$200 million dollar a year industry, one can understand why the Teamsters would head in this direction.

For an overview as to where the table grape vineyards are in California, this three part division seems helpful:

- A) Coachella Valley 10% of grape indus.
- B) Arvin-Lamont 30% of grape indus.
- C) Delano 60% of grape indus.

The UFW has called strikes in the Coachella Valley and the Arvin-Lamont area since most of the growers in these places have signed with the Teamsters. Right now almost 40% of the table grape industry has signed up with the Teamsters; contracts in the Delano area do not expire until the end of July, 1973.

At first the Teamsters concentrated on southern California's Coachella Valley. With the UFW contract due to expire on April 14, 1973, Teamster organizers went into the fields and by March 1, 1973, they proclaimed to the growers that they had more than 4,100 signatures of field workers who claimed they wanted to be represented by the Teamsters. They were saying, in effect, that they "decertified" the UFW union and established themselves (Teamsters) as the farm workers' representative in the table grape industry.

## Some Problems with the Teamster Claims

Because of the above there are some serious problems with the latest Teamster move against the UFW.

A. There are serious questions about the legitimacy and authenticity of the signatures gathered by the Teamsters. NEWSWEEK's Peter Greenberg (May 21, 1973) discovered upon examining the signatures that many were remarkably similar. The UFW legal department is taking declarations under oath from many workers whose names appear on the Teamster petition.

This is the kind of evidence the UFW has in its legal case against the Teamsters.

A farmworker: "First off, I do not wish to be represented by the Teamsters and secondly, I never signed that petition. My name is there, but it is not my signature. I would never sign a petition like that. I am angered that someone else would put my name on a petition like that. I am and always have been a loyal "Chevista" and do not want the Teamsters at all." -- a worker from H & M Tenneco.

The UFW will bring a legal case against the Teamsters, claiming that they forged many farm worker names to their so-called list of 4,100! Second, the UFW will show that the Teamsters used force to get people to sign a petition saying they wanted to be represented by the Teamsters Union.

It should be pointed out here that the growers are not completely free from blame. All the growers in the Coachella Valley, except Steinberg and Larson, signed with the Teamsters. Whether the growers who signed with the Teamsters cooperated in the above mentioned improper activity, we probably will never know. In the end we will see that all parties--growers, Teamsters and UFW--made mistakes.

As far as the UFW is concerned, no matter what the courts do, (justice grinds exceedingly slowly at times) the future of their union is at stake. They cannot wait for court decisions. Right now the Teamsters have 85% of the Coachella Valley table grape contracts. As tough Ralph Cotner of the Teamsters puts it: "We've got no reasons to leave. We got the workers...and we're gonna keep 'em." So, the UFW has called an all out strike-boycott of Coachella Valley Teamster grapes. We will report later on about the present status of the strike and how effective it has been.

B. One last thing about Teamster statistics and techniques. NEWSWEEK (May 21, 1973) reported that by March 1, 1973, the Teamsters asserted they had more than 4,100 signatures of farm workers who maintained they wanted the Teamsters as their union. At that time, however, there was not that many field workers in the grape vineyards! To be certain of this, on June 20, 1973, we contacted Floyd Marlowe, Farm Worker Representative, Calif. Dept. of Human Resources Development. He

said that on March 30, 1973, his records show that there were 500 farm workers in the grapes. Pre-harvest work of thinning was being done and hence not that many workers were in the Coachella Valley at that time.

How did the Teamsters get the 4,100 names they have on their list? No one seems to know and they are not telling. At this writing (June 22) Mr. Marlowe says there are 3900 field workers in the grapes. There are 1,000 strikers. Hence there are approximately 4,900 farm workers in the Valley at this time. 1,000 of the 4,900 are UFW strikers; another 800 are UFW farm workers employed by Larson and Steinberg, the two growers in the

Coachella Valley that signed with Cesar Chavez. That leaves 3,100 farm workers in the fields of growers with Teamster contracts. Are all these workers committed to the Teamsters? Increasingly we are finding by talking to "Teamster" farm workers that they need money. They are poor people and the grape harvest is one of the ways they can make some money to keep them going. Many support Cesar Chavez and the UFW. We cannot begin to speculate as to how the Teamsters got their figure of 4,100. But we do have some leads. The following declaration was given under oath:

I have been working for the ----- Company for the last 6 years. Until Monday, the 16th of April, I worked under UFW contract. Two times the Teamsters came to our fields before the UFW contract expired. They asked me to sign a piece of paper whereby I would support the new Teamster contract. I told them I didn't want to sign because I was already represented by the union of Cesar Chavez. I saw that the majority of the other people who were working with me didn't want to sign.

On Monday, April 16, the UFW contract expired. The next day -----, our foreman, instead of sending us to work, told us to stay in the camp. He said that we would be paid that day even though we didn't work. A little bit later, the Teamsters arrived. Jerry -----, the boss of the camp, was there then too. One of the Teamsters ----- that I had to sign if I wanted to keep working. I didn't want to sign, but I

have a family. I had worked there for six years and I was afraid if I lost my job there I wouldn't be able to find work anywhere else. So I had to sign. I think that a lot of people signed because they were also afraid of losing their jobs.

Because of this kind of confusion and deception, a poll of about 1,000 field workers in 31 fields in the Coachella Valley was taken on April 10, 1973. Floyd Marlowe estimates that there were between 1,200 and 1,600 field workers in the grapes at that time. Hence this poll of approximately 1,000 would seemingly be rather valid. A committee of 25 civic, religious and labor leaders helped to take this poll. Msgr. George Higgins, U.S. Catholic Conference, was a member

of the committee. The results of the poll were as follows:

795 votes for UFW

80 votes for Teamsters

78 votes for no union

C. Some conclusions. From the foregoing the following conclusions seem warranted:

- 1) The UFW is the choice of the field workers.
- 2) The Teamsters through various means tried to make the public think that they are the choice of the field workers.
- 3) The Teamsters are the choice of the growers. Some theories as to why the Teamsters want to organize field workers and why the growers prefer the Teamsters will be dealt with later.
- 4) Bluntly, the growers want one union (Teamsters) and the field workers want another (UFW). The growers signed with the Teamsters without respect to the wishes of the workers. This is o.k. if we subscribe to the philosophy that the employer determines what union will represent the workers. However, if in this situation we use the model of organized labor the following would occur:

a) A rival or raiding union (the Teamsters in this case) on claiming to represent the workers previously under contract with another union (UFW)

b) must have workers file for a "decertification" election in which through secret ballot, the workers determine the union of their choice.

The most sensible thing to do now in the Coachella Valley is not to side with

the Teamsters (we have 4,100 votes!); nor should we say categorically that we are on the side of the UFW (we have the support of the workers). Rather, to solve this whole problem there should be secret elections supervised by a third party. We feel from the facts we have seen the UFW would win, since they do have the support of the field workers. But this is not to say there is no dissatisfaction or opposition to Cesar Chavez by some field workers. However, we feel the majority of the workers are on his side. 5) A final conclusion about the pact the Teamsters have with the growers in the Coachella Valley. The contract was signed with little or no discussion with

farm workers. Farm workers did not determine the content. Subsequently, they did not ratify the contract which was signed by the Teamsters and the growers. This is a clear indication that the issue in the table grape dispute of 1973 is essentially the same as the dispute in the late 60's. That is, whether or not farm workers can have a union of their own which is governed by the rank and file and not by a few outsiders and "big brothers" who feel they know what is best for the workers.

#### The Present Situation of the Strike in the Coachella Valley

Because of the circumstances surrounding the grower-Teamster pact, the UFW has called a strike-boycott of all Coachella Valley grapes picked by the Teamsters. There are about 1,000 UFW strikers, as was reported by the local press when our task force visited the valley. Floyd Marlowe, a State of California official, confirmed this figure and said there are 3,900 farm workers in the grapes; 800 of these are working under UFW contracts. That means that approximately 3,000 farmworkers belong to the Teamster work force, a figure that is disputed by UFW officials. They claim that about 2,200 people are actually working under the Teamster contract. Numerous sources in Coachella have told us that 4,500 farm workers are needed at the peak of the grape season to bring in the harvest. At present, the growers are at the peak of their harvest and according to these equations the growers do not have sufficient workers to do the job. However, the growers claim they are get-

ting the crop harvested. We will have to wait and see who is right.

The following points must be kept in mind if one is to understand fully why the strike exists.

A. At the heart of the grower-Teamster/UFW dispute is the issue of the hiring hall. The UFW maintains that the hiring hall is essential in order to check grower exploitation of the farm worker.

The background on this issue has to do with the growers' practice of using a "labor contractor" to get the field workers to bring in the harvest. The UFW has always fought against the presence of the labor contractor (or its equivalent); thus the labor contractor vs. the

hiring hall was the major bone of contention between the growers and the UFW.

How does the labor contractor operate in theory? Suppose a grower needs 200 field workers. Most likely he will have 4 labor contractors whose job it will be to get 50 workers to do the work in the fields. In this system many abuses can develop and have developed over the years.

In the past labor contractors would be paid a lump sum by the grower; the labor contractor would then pay the farm worker out of his pocket. Hence he could maintain the "power of the purse." He could ask for a payoff for giving someone a job as well as a percentage of the farm worker's wages. If a woman is asking for a job, she may have to do the labor contractor a "favor" or two. Labor contractors have been known to hire only young men (20 to 40 years of age) whom they could force to work fast and thus get the most out of the wages they pay. Thus women and older men would be discriminated against. Certainly there would always be the problem of the labor contractor hiring only his favorites.

To make sure that these abuses would cease the UFW has demanded in its contracts that there be a hiring hall; the workers receive jobs through a seniority system. A person's seniority in the UFW is determined according to how long one has been a member of the union.

Suppose a grower needs 200 workers to pick grapes. He would send this request to the UFW hiring hall in Coachella. The workers are then dispatched to the grower according to seniority. The grower will usually have a foreman for every 50 men

whose task it is to assign work and coordinate the efforts of the crew. He has no authority to hire. Growers complain that the hiring hall cannot work, and this they maintain, was the major reason why they refused to sign again with Cesar Chavez. The Teamsters did not push the idea of the hiring hall in their contract and so the growers signed with them. The deal the Teamsters made with the growers has been called in the media a "sweetheart contract." We can see exactly what this means in relation to the labor contractor. The Teamster-grower contract is a sweetheart deal in the sense that the union (Teamsters) has sold out the workers by negotiating a contract for the good

of the employers and not the workers, e.g., labor contractor issue.

The UFW maintains that the Teamster "foreman" is the equivalent of the labor contractor, and hence there are the same old abuses creeping in. The growers on the other hand say there is no substance to this charge and that the role of the foreman is to provide field workers and coordinate work efforts.

#### \$1.6 Million from Meany

B. To fight the growers and the Teamsters the UFW has been given \$1.6 million for strike benefits by George Meany, AFL-CIO chief. Each person on strike is given \$90 per week (the strike breakers in the fields are making about \$120 per week). Those on strike do more than just sit home and collect pay checks. All strikers meet at the local Coachella park at 4:30 a.m. daily. Picket captains group the strikers who then begin to set out in caravans of cars and buses to the fields of the growers. Their aim is to arrive at the entrances of the fields before the scabs, where the UFW strikers talk to them and encourage them to join the "huelga" (strike). Each picket line is equipped with a loud speaker and so throughout the morning UFW leaders talk to the workers in the fields, asking them to come out and join their brothers and sisters on the picket line. Work in the field ends around 11:00 a.m. or 12:00 noon. (The sugar content in the grapes is reduced with the 115° temperatures, and therefore picking must end until the following day). After the scabs leave the fields they are followed to the work camp by UFW representatives, and further

discussions about the strike take up the early part of the afternoon. Around 5:00 p.m. there usually is a strategy meeting in the park and then it is home for supper and early to bed--morning comes fast. When we left the Coachella Valley June 23 the spirits of the strikers were high and they did not appear discouraged despite the obstacles that they were facing.

E. Why do many remain in the fields and work, even though they know there is a Cesar Chavez-led strike?

It has been said that no strike among field workers could be successful and at times, perhaps the UFW wonders if this is true. Mexico is only an hour's drive from Coachella and so legal and illegal aliens can come up and make some quick money during the harvest time. These are poor people and are interested in making a buck; the fact that they are in the fields working does not necessarily mean they do not support Cesar Chavez. Also, it is no revelation to know that some of the last people who find out about exploitation are the exploited themselves. So, the liberation cause that some farmworkers support is not always understood by their fellow workers. As one person told us, "the poor want bread not ideology." Hence it is relatively easy for the growers and Teamsters to break the strike with people from Mexico. But as we left the Coachella Valley, two factors seem to indicate that the strike is taking its toll on the growers.

First, the UFW organizers claim that increasingly they hear that the people in the fields are ready to come out and join the strike. There have been a lot of complaints about how they have been treated by the Teamsters. Second, the growers are not getting a good price for their grapes and hence may just be breaking even; that indeed is not their goal! Here are some facts on this point. Growers consistently stated to us that it costs them about \$7.00 to produce one lug of grapes (22 lb. box). A #1 box of perlettes (type of grape) was selling for \$8.00 a lug when we left the Coachella Valley, according to Mr. Steinberg, a grower who signed with the UFW. However, a great deal of the grapes sent to market by the Teamsters are seconds; they are not getting the #1 rating and hence they are not getting the #1 prices. UFW leaders told us that #2 perlettes are getting \$7.00 and \$7.50 per lug and if this is

true the growers are not making any money --just breaking even. Four growers, Steinberg, Morano, Karahadian, and Keyan stated in the Riverside County Daily Enterprise June 13, that if prices go below \$7.50 per lug they will lose money. All this is interpreted by the UFW forces as good news. They say grower problems are due to the fact that inexperienced pickers are working in the fields (the good ones are on the picket line): the grapes are being packed poorly; the vines were not thinned properly in the spring and so the growers are paying for it now in terms of quality grapes.

#### Recent Violence in Coachella

Cesar Chavez has long told his followers that they will win, but only if they stick to their principles of non-violence. In recent days this philosophy of the UFW has really been put to the test. During our last week in Coachella there were numerous minor scuffles and fights. Both sides were guilty of "disturbing the peace" to some degree. But on the whole Lt. Jack Reid, spokesman for the Riverside County Sheriff's office, said that the recent incidents had been generated by "unprovoked attacks" by Teamster security guards (N.Y. Times, June 27, 1973). We can attest to this last statement. The Teamster "goons" as the UFW strikers call them, were arrested for beating up a priest in a local cafe; fighting with local people at a neighborhood ice cream stand; kidnap and attempted murder; stoning the car Cesar Chavez was riding in. Surely, they have added to this list since we left Coachella, fortunately, with no bruises.

What is so ironical is that recently the Teamsters have hired a public relations firm, Hoover-Gorin & Associates, for \$1.3 million to help them improve their image! Incidentally, one of the Teamster strong men beat up a representative from this firm while we were in Coachella. Apparently, money cannot buy everything.

Public relations firm notwithstanding, the Teamsters have an image all their own and it hangs out wherever they go. The L.A. Times (June 12, 1973) reported on the army of "goats" employed by Bill Grawi, organizer for the Western Conference of Teamsters. One

hundred twenty hefty, bearded men from L.A. are paid \$67.50 per day to protect the interests of the Teamsters and the growers. In a press conference on

June 19 Grami insisted all the "guards" were Teamsters on leave from their usual jobs to assist him with the problems in Coachella. Wherever they come from it is clear that they are the biggest joke that has hit Coachella for a long time. They would be funny except for the tragic results that keep happening from their continued presence. Some of their more brilliant statements include: "If you don't like it, ya want to make some-thing of it?" As we returned to Michigan we could only feel sorry for the poor people in this small desert town. They must live in this atmosphere of fear and intimidation for the next month until the harvest is over.

### Conclusion

As we left the Coachella Valley we could not help but recall the words of an article about Einar Mohn, director of the Western Conference of Teamsters. Jane Kiely, of Graduate Theological Union (Berkeley) interviewed him for her dissertation on farm labor. Mohn said farm workers will not be able to take part in meetings for about two years (L.A. Times, April 28). In two years he expects more whites in the fields and this, he says, will make organizing farmworkers more feasible. Because of the present membership of the union he said it is difficult to have an effective union.

In conclusion, we can only say that the Teamsters have no business calling themselves a union of farmworkers. They could not possibly come to understand the needs of farmworkers, nor do they plan on representing them fairly when it comes to a showdown with the growers. Grapes produced under their contracts should make the ordinary person of conscience sick, when he knows the full extent of the oppression under which these grapes are harvested.

Because of this, we urge the members of CCMA to: 1) work with existing groups in your area to support the UFW boycott of grapes and lettuce; 2) see what can be done in your area to raise money for the UFW people on strike; send contributions to: United Farm Workers, La Paz, P.O. Box 62, Keene, California 93531; 3) con-

sider going to California and join the farm workers on the picket line for a few days. For information about this as well as on-going information about the UFW struggle write or call:

National Farm Worker Ministry  
1411 W. Olympic Blvd. Room 511  
Los Angeles, Calif. 90015  
(213) 386-8130  
Ask for their NEWSLETTER.

Along with the United Farmworkers we agree, "Si se Puede!" (Yes, it is possible!).

Task Force on Farmworkers  
Wayne State University  
761 University Center  
Detroit, Michigan 48202  
(313) 577-3462

9\*

64

MGMWSHC WSH  
2-113264E232 08/20/73  
ICS IPMRNCZ CSP  
4156420384 MGM TDRN BERKELEY CA 100 08-20 0655P EST  
ZIP 20500



Mailgram



RCN  
23

CLARENCE M KELLEY CHIEF FEDERAL BUREAU OF INVESTIGATION  
PENNSYLVANIA AVE AT 9TH ST NORTHWEST  
WASHINGTON DC 20500

ATTENTION COMMUNITY RELATIONS DEPARTMENT; BY RESOLUTION OF THE  
MEMBERSHIP WE SUPPORT REQUEST MADE BY UNITED FARM WORKERS UNION  
LEADER, MR CESAR CHAVEZ FOR FEDERAL INTERVENTION IN FARM WORKERS  
DISPUTE IN DELANO CALIFORNIA AREA. BOTH AN INVESTIGATION OF  
VIOLENCE AND PROTECTION OF WORKERS CIVIL RIGHTS ARE URGENT.  
OUR EXPERIENCE AND RESEARCH INDICATES LOCAL AUTHORITIES NOT  
ADEQUATE BECAUSE OF HISTORICAL, TRADITIONAL BIAS ON CLASS AND  
ETHNIC-RACIAL BASIS. PLEASE ACT SOON CALIF

LEAGUE OF UNITED LATIN AMERICAN CITIZENS NORTHERN CALIFORNIA  
COUNCILS, REGINO MONTES, DIRECTOR RACHEL ARCE, DEPUTY DIRECTOR  
LATIN me

1857 EST

MGMWSHC WSH

CALIF.

REGINO MONTES

DIRECTOR - LEAGUE OF UNITED LATIN AMERICAN  
CITIZENS NORTHERN CALIFORNIA COUNCILS

CALIF.

RACHEL ARCE

DEPUTY DIRECTOR - LEAGUE OF UNITED LATIN AMERICAN  
CITIZENS NORTHERN CALIFORNIA COUNCILS

REC-77

EX-103

44-57338  
44-57102-10X  
23 AUG 22 1973

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59 AUG 27 1973

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CORRESPONDENCE  
NO ACK. 8-29-73  
and individual NI  
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## FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE <b>SACRAMENTO</b>	OFFICE OF ORIGIN <b>SACRAMENTO</b>	DATE <b>9/4/73</b>	INVESTIGATIVE PERIOD <b>8/27/73 - 8/30/73</b>
TITLE OF CASE <b>UNSUBS; Kern County Sheriff's Department, Teamsters Union; FRANK QUINTANA, ET AL - VICTIMS</b>		REPORT MADE BY <b>SA [REDACTED] (b)(7)(c)</b>	TYPED BY <b>alt</b>
		CHARACTER OF CASE <b>CONSPIRACY AGAINST RIGHTS; CIVIL RIGHTS</b>	

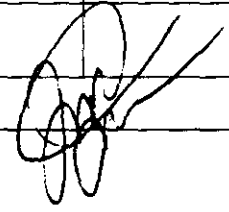
REFERENCE: Sacramento report of SA [REDACTED] 8/6/73. (b)(7)(c)  
Bureau airtel to Sacramento, 8/20/73. - 9

- P -

LEADS:SACRAMENTO:AT BAKERSFIELD, CALIFORNIA:

1.) Will maintain contact with [REDACTED] Legal Department,  
UFWU, Lamont, California, in effort to determine location of [REDACTED]  
[REDACTED] AND [REDACTED] for interview.

2.) Will report results of outstanding investigation in Detroit.

ACCOMPLISHMENTS CLAIMED NONE						ACQUIT- TALS	CASE HAS BEEN:	
CONVIC.	AUTO.	FUG.	FINES	SAVINGS	RECOVERIES		PENDING OVER ONE YEAR	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
							PENDING PROSECUTION OVER SIX MONTHS	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
APPROVED 						SPECIAL AGENT IN CHARGE		
COPIES MADE:						DO NOT WRITE IN SPACES BELOW		
						44-5112-11		
						REG-70		
						EX-117		
						9/11		
						66		
Dissemination Record of Attached Report						Notations		
Agency	1-ORD					CRIM DIV		
Request Recd.	9/15/73					66(CG)		
Date Fwd.	7/10/73					7/10/73		
How Fwd.	[REDACTED]					[REDACTED]		
By	[REDACTED]					[REDACTED]		

COVER PAGE

SEE REVERSE SIDE FOR  
ADD. DISSEMINATION



SC 44-542

ADMINISTRATIVE:

For information of Bureau, all copies of [REDACTED] (b)(7)(D)  
[REDACTED] arising out of captioned incident were included in  
referenced report.

- B\* -  
COVER PAGE

67

**UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION**

Copy to: 1- AUSA, Fresno

Report of: SA [REDACTED] (b)(7)(D)  
Date: September 4, 1973

Office: SACRAMENTO

Field Office File #: 44-542

Bureau File #: 44-57102

Title: UNKNOWN SUBJECTS;  
Kern County Sheriff's Department,  
Teamsters Union;  
FRANK QUINTANA,  
ET AL - VICTIMS

Character: CONSPIRACY AGAINST RIGHTS;  
CIVIL RIGHTS

Synopsis: Signed statements set forth of [REDACTED]  
[REDACTED] Delano  
Private Patrol has uniformed guards armed with .38 caliber weapons.  
They carry no other equipment and receive no training. [REDACTED]  
[REDACTED] Legal Department, UFWU, contacted in effort to locate and  
interview [REDACTED], and [REDACTED]  
who has reportedly left the area. (b)(7)(C)

- P -

DETAILS:

This report contains the results of a limited investigation.

On August 27, 1973, [REDACTED] Legal Department, United  
Farm Workers Union (UFWU), Lamont, California, was contacted at Keene  
California, and requested to provide [REDACTED] (b)(7)(C)

[REDACTED] and [REDACTED]  
[REDACTED] for interview. She advised she was attending a boycott  
conference at Keene, California, and did not know if she would have  
time to locate them, but would try.

On August 28, 1973, [REDACTED] was recontacted, at which time (b)(7)(C)  
she advised she had not had any opportunity to look for the witnesses  
because of the conference. She advised she did not know if she  
would be able to locate them because everyone is scattered since the  
picketing has stopped in the area.

On August 29, 1973, efforts to recontact [REDACTED] met with (b)(7)(C)  
negative results.

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents  
are not to be distributed outside your agency.

6811

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XXXXXX  
XXXXXXFEDERAL BUREAU OF INVESTIGATION  
FOIPA DELETED PAGE INFORMATION SHEET27

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- ☐ Information pertained only to a third party. Your name is listed in the title only.
- ☐ Document(s) originating with the following government agency(ies) \_\_\_\_\_, was/were forwarded to them for direct response to you.

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☐ For your information: \_\_\_\_\_  
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☐ The following number is to be used for reference regarding these pages:  
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69

AIRTEL

9/7/73

To: SAC, Sacramento (44-542)

From: Director, FBI (44-57102) — 11

1 - [REDACTED]

UNSUBS; KERN COUNTY  
SHERIFF'S DEPARTMENT,  
FRANK QUINANA,  
ET AL. - VICTIMS  
CONSPIRACY AGAINST RIGHTS;  
CIVIL RIGHTS  
OO: SC

ReSCrep of SA [REDACTED] dated 9/4/73. (b)(7)(c)

In your next report in this case, change title and (b)(c)  
include [REDACTED] as  
subjects, as well as [REDACTED]  
[REDACTED]

MAILED 22  
SEP 07 1973

FBI

Assoc. Dir. \_\_\_\_\_  
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Files & Com. \_\_\_\_\_  
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Legal Coun. \_\_\_\_\_  
Cong. Serv. \_\_\_\_\_  
Corr. & Crm. \_\_\_\_\_  
Research \_\_\_\_\_  
Press Off. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

[REDACTED]: bap (4)

MAIL ROOM ☒

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64 SEP 13 1973

70

FEDERAL BUREAU OF INVESTIGATION  
COMMUNICATIONS SECTION

SEP 15 1973

TELETYPE

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Admin.	_____
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Legal Coun.	_____
Cong. Serv.	_____
Corr. & Crm.	_____
Research	_____
Press Off.	_____
Telephone Rm.	_____
Director Sec'y	_____

NR 09 SC PLAIN

9:48 PM NITEL 9-14-73 ERD

TO: DIRECTOR, FBI  
SAC, LOS ANGELES  
SAC, SAN FRANCISCO

FROM: SAC, SACRAMENTO (44-542) (P) 1P

UNITED FARM WORKERS UNION AND TEAMSTERS UNION CONFRONTATION  
IN KERN COUNTY, CALIFORNIA. CIVIL RIGHTS.

RE LOS ANGELES AND SAN FRANCISCO NITEL, 8-31-73.

SA [REDACTED] AND SA [REDACTED] ARE  
RETURNING TO LOS ANGELES AND SAN FRANCISCO, RESPECTIVELY, 9-14-73.

CURRENTLY PENDING CIVIL RIGHTS CASES CAN BE APPROPRIATELY  
INVESTIGATED WITH AVAILABLE SACRAMENTO PERSONNEL. IF NEED  
DEVELOPS FOR ADDITIONAL SPANISH SPEAKING AGENTS, THE BUREAU WILL  
BE ADVISED.

END

HOLD

44-57102-14X

EX-105

REC-29

1 SEP 18 1973

SEP 20 1973

UNITED STATES GOVERNMENT

DEPARTMENT OF JUSTICE

# Memorandum

TO : Director  
Federal Bureau of Investigation

FROM : *HEP* Henry E. Petersen  
Assistant Attorney General  
Criminal Division

DATE: September 14, 1973

HEP:FW:RHM:fep

SUBJECT: Request for Copies of Investigative Reports

The Criminal Division understands that Assistant Attorney General J. Stanley Pottinger of the Civil Rights Division has recently requested the Bureau to investigate criminal Civil Rights matters in Kern County, California, arising out of the dispute between the United Farm Workers of America and the International Brotherhood of Teamsters. Since certain of these matters may involve violations of criminal statutes over which the Criminal Division has jurisdiction, the Bureau is requested to forward to the Criminal Division copies of all investigative reports pertaining to the following matters:

1. Violence at the Cavokovich Ranch in Kern County, California. The Civil Rights Division requested an investigation into this matter on August 13, 1973 under the caption: UNSUBS, Kern County Deputies, Teamsters: Frank Quintana et al, victims;
2. Violence at the Guimarra Ranch, Kern County, California. The Civil Rights Division requested an investigation into this matter on August 22, 1973 under the caption: F.N.U. Cooper, Kern County Sheriff's Deputies: Lidia B. Manriques, victim; and
3. Violence at the Nalbandian Ranch in Kern County, California. The Civil Rights Division requested an investigation into this matter on August 30, 1973 under the caption: UNSUBS, Kern County Sheriff's Deputies: Erlene Cuerto, victim.

44-57102  
NOT RECORDED

JAN 9 1974

XEROX

SEP 27 1973

EX-104

REC-44

5 SEP 14 1973

47 (b)(7)(c)

EXP/PROC  
SEP 17 1973

CRIMINAL DIVISION

72

AIRTEL

9/19/73

~~BT-104~~

To: SAC, Sacramento

From: Director, FBI

44-57102-  
44-57102-14  
1 - [REDACTED]  
CONFRONTATION BETWEEN UNITED FARM WORKERS  
AND TEAMSTERS UNION,  
KERN COUNTY, CALIFORNIA  
CIVIL RIGHTS

ReButelcall 9/17/73.

The enclosed Departmental letter dated 9/14/73, confirms reButelcall, wherein it was requested you submit an extra copy of any report prepared in each of the cases cited in the enclosed letter.

Enclosure

44-57964-1  
44-57955-1

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44-59048-60

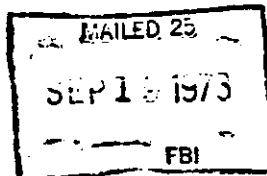
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- Asst. Dir.: \_\_\_\_\_
- Admin. \_\_\_\_\_
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- Ext. Affairs \_\_\_\_\_
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- Gen. Inv. \_\_\_\_\_
- Ident. \_\_\_\_\_
- Inspection \_\_\_\_\_
- Intell. \_\_\_\_\_
- Laboratory \_\_\_\_\_
- Plan. & Eval. \_\_\_\_\_
- Spec. Inv. \_\_\_\_\_
- Training \_\_\_\_\_
- Legal Coun. \_\_\_\_\_
- Telephone Rm. \_\_\_\_\_
- Director Sec'y \_\_\_\_\_

TNG:bap (4)

34 OCT 1 1973



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TELETYPE UNIT ☐



XEROX  
SEP 27 1973

## FEDERAL BUREAU OF INVESTIGATION

REPORTING OFFICE <b>SACRAMENTO</b>	OFFICE OF ORIGIN <b>SACRAMENTO</b>	DATE <b>9/21/73</b>	INVESTIGATIVE PERIOD <b>8/31/73 - 9/11/73</b>
TITLE OF CASE <b>"CHANGED"</b> 		REPORT MADE BY <b>SA  (b)(7)(C)</b>	TYPED BY <b>kdw</b>
		CHARACTER OF CASE <b>CONSPIRACY AGAINST RIGHTS CIVIL RIGHTS</b>	
<b>TEAMSTERS UNION; FRANK QUINTANA, ET AL - VICTIMS</b>			

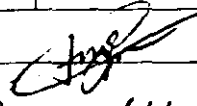
Title is marked changed to identify subjects as

 Case was previously carried as UNSUBS; Kern County Sheriff's Department, Teamsters Union; FRANK QUINTANA, ET AL - VICTIMS.

REFERENCE:

Sacramento report of SA  9/4/73. (b)(7)(C)  
Bureau airtel to Sacramento, 9/11/73.

EXP. PROC.

ACCOMPLISHMENTS CLAIMED						ACQUIT-TALS	CASE HAS BEEN:
CONVIC.	AUTO.	FUG.	FINES	SAVINGS	RECOVERIES		PENDING OVER ONE YEAR <input type="checkbox"/> YES <input type="checkbox"/> NO PENDING PROSECUTION OVER SIX MONTHS <input type="checkbox"/> YES <input type="checkbox"/> NO
APPROVED  COPIES MADE: 3 - Bureau (44-57102) 1 - AUSA, Fresno 1 - Sacramento (44-542)						SPECIAL AGENT IN CHARGE  DO NOT WRITE IN SPACES BELOW <div style="border: 1px solid black; padding: 5px; display: inline-block;">           44-57102-16            SEP 26 1973            REC-28            ST-104            MCT-9         </div>	
Dissemination Record of Attached Report						Notations	
Agency	<b>UCRP</b>					SEE REVERSE SIDE FOR ADD. DISSEMINATION. <b>DATA PROC</b>	
Request Recd.							
Date Fwd.	<b>9-28-73</b>						
How Fwd.	<b>0-6 11</b>						
By	<b>1-5 OCT 16 1973</b>						

74



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

Copy to: 1 - Assistant U.S. Attorney, Fresno

Report of: SA [REDACTED]

Office: Sacramento (b)(7)(c)

Date:

September 21, 1973

Field Office File #:

SC 44-542

Bureau File #: 44-57102

Title:

[REDACTED]

XXXXX

b7c  
b7D

XXXXXX

DELANO, CALIFORNIA, PRIVATE PATROL;  
TEAMSTERS UNION;  
FRANK QUINTANA,  
ET AL - VICTIMS

Character: CONSPIRACY AGAINST RIGHTS; CIVIL RIGHTS

Synopsis:

Signed statements of [REDACTED] and [REDACTED] set forth. [REDACTED] Legal

Department, UFWU, advised 8/31/73 [REDACTED] has left and his whereabouts are unknown. (b)(7)(c)

- C -

DETAILS:

On August 31, 1973, [REDACTED] Legal Department, United Farm Workers Union (UFWU), Keene, California, was contacted regarding the interviews of [REDACTED], [REDACTED] and [REDACTED]. [REDACTED] advised that [REDACTED] is currently residing in Keene, California, and she will make her available for interview. She advised that [REDACTED] resides in the Arvin-Lamont area; however, she does not know the address. (b)(7)(c)

[REDACTED] advised that [REDACTED] "split" from the area several days ago and no one knows his (b)(7)(c)

SC 44-542

whereabouts. She advised she would recommend no further efforts be made to locate him.

On September 4, 1973, [REDACTED] telephonically contacted the Bakersfield Office of the FBI and advised that [REDACTED] would be available for interview at 2:30 P.M. that date and requested FBI Agents come to Keene, California, for the interview. (b)(7)(c)

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XXXXXXFEDERAL BUREAU OF INVESTIGATION  
FOIPA DELETED PAGE INFORMATION SHEET

2 Page(s) withheld entirely at this location in the file. One or more of the following statements, where indicated, explain this deletion.

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SC 44-542

In view of [REDACTED] recommendation regarding [REDACTED] no further efforts are being made to locate [REDACTED] unless specifically requested to do so by Civil Rights Division, Department of Justice. If he should appear for interview, a statement will be taken and results reported.

(b)(7)(c)

UNITED STATES GOVERNMENT

# Memorandum

TO : Mr. Gebhardt

DATE: 11/15/73

FROM : C. L. McGowan

1 - Mr. Gebhardt  
1 - Mr. McGowan  
1 - Mr. Hines  
1 - Mr. McDonough  
1 - Mr. Callahan  
1 - Mr. Franck

SUBJECT: DIRECTOR'S MEETING 11/14/73 WITH  
ASSISTANT ATTORNEY GENERAL  
J. STANLEY POTTINGER  
CIVIL RIGHTS DIVISION  
REGARDING SIX CIVIL RIGHTS MATTERS

Assoc. Dir. \_\_\_\_\_  
Asst. Dir.: \_\_\_\_\_  
Admin. \_\_\_\_\_  
Comp. Syst. \_\_\_\_\_  
Ext. Affairs \_\_\_\_\_  
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Spec. Inv. \_\_\_\_\_  
Training \_\_\_\_\_  
Legal Coun. \_\_\_\_\_  
Telephone Rm. \_\_\_\_\_  
Director's Sec'y \_\_\_\_\_

J. Stanley Pottinger, Assistant Attorney General (AAG) of the Civil Rights Division (CRD) of the Department met with the Director in the Director's Office late on the afternoon of 11/14/73. In attendance were Assistant Director Robert E. Gebhardt of the General Investigative Division and Acting Section Chief Joseph G. Kelly of the General Investigative Division's Civil Rights Section.

Pottinger stated he had primarily requested to see the Director as a matter of courtesy but in addition desired to furnish the Director with pertinent background information relating to certain requests he had made for investigation since he anticipated the Director might well receive inquiries from the White House and other sources concerning them.

— He added that he had recently found it necessary to request Bureau investigations into a number of highly sensitive and delicate matters and he personally wanted to thank the Director for the outstanding cooperation which the FBI had extended to him and for the exceptional manner in which the Bureau had handled the investigations involved.

Pottinger then proceeded to discuss the delicate and sensitive investigations referred to above as follows:

1. The Pekin, Illinois, case

[REDACTED]

JCG/pwl (7)

CONTINUED - OVER . . .

7 NOV 20 1973

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XXXXXXFEDERAL BUREAU OF INVESTIGATION  
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Memorandum for Mr. Gebhardt

RE: DIRECTOR'S MEETING 11/14/73 WITH AAG J. STANLEY POTTINGER

[REDACTED]

*Sage*

X  
cc [REDACTED]

*Sage*

4. Kent State

[REDACTED]

*Sage*

[REDACTED]

*Sage*

5. United Farm Workers

(This concerns our investigations of approximately 25 complaints basically concerning allegations the Kern Co., Calif. Sheriff's Office failed to take action in connection with physical confrontations between the United Farm Workers and the Teamsters Union during their violent jurisdictional dispute relating to which organization would represent the grape pickers in the Western States.)

Memorandum for Mr. Gebhardt

RE: DIRECTOR'S MEETING 11/14/73 WITH AAG J. STANLEY POTTINGER

Pottinger expressed his appreciation to the Director for his authorizing the temporary assignment of two Spanish-speaking Agents to the Sacramento Office for the purpose of assisting in these investigations. According to Pottinger this action completely stilled the complaints and comments that the Department had received from representatives "on the Hill" relating to these cases.

6. Willowbrook State School

[REDACTED] *scope*

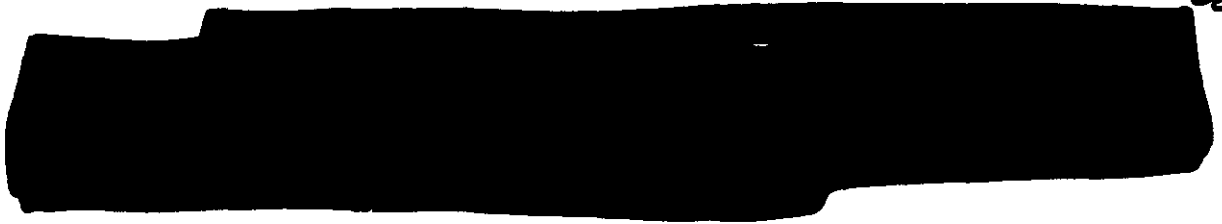
[REDACTED] *scope*

[REDACTED] *scope*



Memorandum for Mr. Gebhardt

RE: DIRECTOR'S MEETING 11/14/73 WITH AAG J. STANELY POTTINGER



ACTION: For record purposes.

*SK*  
*[Signature]* *[Signature]*

*EM*